

**Burscough Bridge Methodist School**  
**Person Specification: Part time Class Teacher**

Personal attributes required (based on job outline)	Essential (E) or Desirable (D)	Identified by: application form, interview, reference, Observation
<p style="text-align: center;"><b>Application</b></p> <p>Fully completed application form.  Well considered and relevant supporting letter  (no longer than 2 sides of A4, font size 12).  NB: Professional references should provide a strong level of  support for skills, knowledge and attributes referred to below.</p>	<p>E</p> <p>E</p> <p>E</p>	<p>AF</p> <p>AF</p> <p>R</p>
<p style="text-align: center;"><b>Qualifications</b></p> <p>Qualified teacher status.  Degree.  Experience of teaching Key Stage 2  Experience of working with and engaging parents and the wider  community  Experience of leading a Curriculum Subject</p>	<p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p>	<p>AF</p> <p>AF</p> <p>AF</p> <p>AF/I</p> <p>AF/I</p>
<p style="text-align: center;"><b>Professional knowledge and understanding</b></p> <p>Effective teaching and learning strategies which meet the  needs of all pupils.  Excellent application of IT to teaching and learning.  Able to use data, assessments and target setting effectively to  raise standards/address weaknesses.  An excellent classroom practitioner.  A strength and passion for teaching Maths, Reading &amp; Writing.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF//R/O</p> <p>AF//R/O</p> <p>AF/I</p> <p>I/R/O</p> <p>I/R/O</p>
<p style="text-align: center;"><b>Skills and Attributes</b></p> <p>Enthusiastic, with a high level of motivation and initiative.  Good communication and interpersonal skills.  Creative and effective teaching and learning skills.  Adaptability to changing circumstances and new ideas.  Ability to provide a stimulating, encouraging and secure  learning environment.  Understanding of the role of assessment, record keeping and  tracking pupil progress.  Values creativity in raising pupil attainment and self-esteem.  Show a good commitment to sustained attendance at work.  Demonstrates a capacity for sustained hard work with energy  and vigour.  Demonstrates resilience, flexibility and optimism.  Demonstrates impact and presence.  Experience of running or supporting extra-curricular activities</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF//R</p> <p>AF//R</p> <p>AF//R/O</p> <p>AF//R</p> <p>AF//R/O</p> <p>AF//R</p> <p>AF//R</p> <p>R</p> <p>AF//R</p> <p>AF//R/O</p> <p>AF//R</p> <p>AF//R/O</p> <p>AF//R</p> <p>AF//R/O</p> <p>AF//R</p>

<p style="text-align: center;"><b>Leadership and Management</b></p> <p>Leading the development of a subject area in school – Maths, Music or Languages - Spanish .</p> <p>To have had a key involvement in reviewing and developing the curriculum.</p> <p>To have had responsibility for policy development and implementation.</p>	<p style="text-align: center;">D</p> <p style="text-align: center;">D</p> <p style="text-align: center;">D</p>	<p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R</p>
<p style="text-align: center;"><b>Personal Attributes</b></p> <p>Self-motivated.</p> <p>Well-organised.</p> <p>Flexible, approachable with a good sense of humour</p> <p>High expectations of self and others.</p> <p>Ability to work as part of a team.</p> <p>Caring and nurturing behaviour philosophy.</p> <p>Ambitious with a desire to improve through Continuous professional development</p> <p>Commitment to uphold the Methodist Values</p>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>	<p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R/O</p> <p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R/O</p> <p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I/R</p> <p style="text-align: center;">AF/I</p>
<p style="text-align: center;"><b>Other</b></p> <p>Commitment to safeguarding and protecting the welfare of children and young people.</p> <p>Commitment to equality and diversity.</p> <p>Commitment to health and safety.</p> <p>Commitment to the work of the school including after school activities.</p> <p>Commitment to excellent attendance at work.</p>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>	<p style="text-align: center;">AF/I</p> <p style="text-align: center;">I</p> <p style="text-align: center;">I</p> <p style="text-align: center;">AF/R/I</p> <p style="text-align: center;">R/I</p>