



Job Description for a full time KS2 Class Teacher - Permanent

Living, Learning and Sharing in a Loving Christian Family (Acts 2 v 42-47)

This appointment is with the Governors of the school, under the terms of the School Teachers' Pay and Conditions document, the Education Act 1997, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance.

PART A - Teaching and learning

Set high expectations which inspire, motivate and challenge pupils

- to have consistently high expectations of all children
- to provide rich, varied and imaginative experiences which deliver a high level of challenge for all children
- to develop an expert knowledge and understanding of the areas of learning, and a clear understanding of how children learn to inform astute planning and challenging tasks
- to provide sharply focused/ timely support and intervention (based on comprehensive knowledge of the unique child) ensuring that individual needs are accurately met
- to provide successful strategies to engage all parents in their children's learning in school and at home

Promote good progress and outcomes by pupils

- be accountable for pupils' attainment, progress and outcomes
- plan teaching to build on pupils' capabilities and prior knowledge
- guide pupils to reflect on the progress they have made and their emerging needs
- demonstrate knowledge and understanding of how pupils learn and consider how this impacts on teaching
- encourage pupils to take a responsible and conscientious attitude to their own work
- support children with SEN or disabilities, working with guidance from the school SENCO
- demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher's specialist subject
- demonstrate a clear understanding of appropriate teaching strategies

Plan and teach well-structured lessons

- to use well-judged and often inspirational teaching strategies which engage and enthuse children to achieve
- to teach reading, writing, communication and mathematics highly effectively. To help children to apply these skills well and facilitate their development across all areas of learning

- to effectively model/ scaffold to support children's progress. To model language extremely well, extending children's speaking and listening skills
- to be sensitive in helping children form secure emotional attachments, and provide a strong base for their developing independence and exploration
- to promote active and independent learning that enables pupils to think for themselves and to plan and manage their own learning
- set challenging teaching and learning objectives which are relevant to and based on knowledge of pupils and take account of:
 - their learning needs and abilities
 - evidence of their past and current achievement
 - the expected standards for pupils of the relevant age range
 - the range and content of work relevant to that phase
- impart knowledge and develop understanding through effective use of lesson time
- promote a love of learning and children's intellectual curiosity
- set homework and plan other out-of-class activities to consolidate the knowledge and understanding pupils have acquired
- reflect systematically on the effectiveness of lessons and approaches to teaching
- contribute to the design and provision of an engaging curriculum

Adapt teaching to respond to the strengths and needs of all pupils

- know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively have a secure understanding of how a range of factors can inhibit pupils' ability to learn, and how best to overcome these
- demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils' education at different stages of development
- have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them

Make accurate and productive use of assessment

- assessment will be precise, sharply focused and include all those involved in the child's learning. It will be used to secure timely interventions and support, based on a comprehensive knowledge of the child
- to give children constructive feedback, which is frequent and of a consistently high quality, promoting highly effective development and learning characteristics
- to skilfully and sensitively talk with children about what they're doing, how they plan to do it, what worked well and what they would change next time

Manage behaviour effectively to ensure a good and safe learning environment

- take all necessary steps to keep children safe and well in accordance with school policy
- be alert to any issues for concern in children's life at home or elsewhere, following the school's Safeguarding policies and procedures
- have clear rules and routines for behaviour in classrooms and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school's behaviour policy.
- have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly
- manage classes effectively, using approaches which are appropriate to pupils' needs in order to involve and motivate them and to develop self-control and independence
- maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.
- to assist in, and be supportive of, the maintenance of fair discipline and good order throughout the school at all times
- promote the good health of children in school, following procedures and policies in place

Subject Leadership

- To lead and manage a subject/subjects across the school to ensure that our children receive a broad and balanced curriculum and learn to explore their gifts and talents across all subject areas.
- To ensure that that staff follow an agreed Scheme of work across the school that builds on a progression of skills, knowledge and understanding and fulfils the requirements of the Early Years and National Curriculum.
- To ensure that the scheme of work is adequately resourced.
- To seek opportunities to work with colleagues in other schools and attend CPD to keep up to date with new developments and best practice across the Local Authority.
- To support colleagues with your subject area(s) and encourage the sharing of good practice across the school.
- To monitor and evaluate standards of teaching and learning across the school, for example, via lesson observations, book looks, pupil interviews, learning walkthroughs and provide feedback to staff and governors.
- To complete an annual audit, considering resources, standards of teaching and learning, pupil attitudes and develop an action to address areas for improvement
- To be seen in the school community as a champion for your subject area(s) and encourage pupils to develop a love for your subject(s) and promote your subject areas across the school community and website.
- To encourage wider opportunities and extra-curricular activities to support your subject(s)

Fulfil wider professional responsibilities

- make a positive contribution to the wider life and Christian ethos of the school

- develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support
- to work co-operatively as a member of the KS2 team
- deploy support staff effectively
- take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues
- communicate effectively with parents regarding pupils' achievements and well-being.
- contribute to the development of parental, parish and community involvement in the life and work of the school
- provide enjoyable opportunities that enrich pupils experiences
- be committed to safeguarding and promoting the welfare of children

PART B – School Development/Action plan

- To be involved in the preparation and delivery of the School Improvement Plan and action plans for your own designated area/s
- To have agreed specific monitoring and evaluation targets taken from the School Improvement Plan.
- To contribute to the School Evaluation as required

PART C – Christian Ethos

Work with the Headteacher and colleagues in creating, inspiring and embodying the Christian ethos and culture of our Church school.

- To attend and take part in acts of collective worship in accordance with the school's policy.
- To implement the school policy on Religious Education in accordance with the foundation of the school.
- To foster good relationships with all members of the school and local community including parents.
- To act as a model of professional conduct and presentation, demonstrating high personal standards of expertise and commitment.
- To carry out instructions in accordance with any directions which may reasonably be given by the Headteacher