24.01.2025

Dear candidate,

On behalf of the governing board of Salterforth Primary school thank you for your interest in the position of Deputy headteacher at our school.

We are a small school at the heart of the village of Salterforth, close to the Lancashire/Yorkshire border. Our school has our children at the heart of everything we do. Our values of Respect, Honesty, Kindness, Aspiration, Resilience, Empathy and Independence underpin not just our ethos but our whole approach to teaching and learning.

We currently have 103 children on roll who are quite simply amazing! They come to school motivated and keen to learn and are the reason we are all here. Our aim is to offer the best possible education for all our pupils in partnership with parents, carers and our wider community.

Our site is blessed with wonderful outside space which offers unlimited potential to enhance the curriculum with outdoor learning. We recognise the importance of supporting the whole child and place equal weighting on all aspects of our children’s development – academically, socially, emotionally and physically. Our children are happy in school and know that they are surrounded by their extended Salterforth family. We benefit from an exceptionally motivated and committed governing board who are actively engaged in school life and a staff team who are dedicated and hardworking. We have close links with the Parish council and the wider community of both Salterforth, Barnoldswick and Earby. We are also lucky to have a band of willing parent reading partners who volunteer in school on a weekly basis to listen to children read. We operate an open door policy; welcoming our families into school regularly for a variety of reasons. One of our strengths is our understanding of the hugely beneficial impact our families and communities have on our children and our drive to continue to harness this.

The governors, staff, and children are keen to appoint an outstanding classroom teacher who has a proven track record of successful leadership within the primary phase. Areas of specific responsibility for this role will be determined by the knowledge and expertise of the successful candidate but evidence of successful curriculum leadership and development would be beneficial. We are looking for someone who has high expectations in all areas of school life and a passion for ensuring the very best outcomes for our children. The successful candidate will join our school in an exciting phase of our development and will be committed to supporting our constant drive for improvement. An understanding of child development is a must along with a positive approach to behaviour management which recognises our role as adults to model and teach our children how to be respected and respectful members of our global society. Our school team has a space for someone who shares our high expectations whilst demonstrating a genuine warmth, care and compassion for the children we are blessed to have in school: someone who leads from the heart.

Our new Deputy headteacher will work with all school partners positively in order to support the headteacher in the leadership and management of the school with a particular focus on the development of Early Years and Key Stage 1. The teaching commitment for this role will be in our EYFS classroom. The successful candidate will lead by example and secure the respect and trust of colleagues.

We can offer our new Deputy headteacher the opportunity to work in a school where happiness and wellbeing lead the way, a committed team of staff, incredible children and a commitment to their continued professional development. The successful candidate will also benefit from joining our school at a very exciting stage of our journey and the opportunity to be part of a school development project which promises to elevate our pupil offer to new and exciting heights. If you are excited by this opportunity and are keen to develop your leadership and share our vision and ethos, we would love to hear from you.

Please take a look at our school website where you will find lots of information about our school, our children and our community. Visits to our school are strongly advised and warmly encouraged in order for you to see our wonderful school in action. To arrange a visit or an informal chat please contact Mrs Robinson in the school office.

Thank you again for your interest in joining our team. We look forward to receiving your application

Kindest regards

Mrs V Havers-Strong Mrs L Dowbiggin

Headteacher Chair of Governors