

Bolton By Bowland Church of England

Primary School

**Person Specification**

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the trust deed.

***Note:*** *Candidates failing to meet any of the essential criteria will automatically be excluded.*

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| Job title: **Class Teacher** | **Main Pay Scale/Upper Pay Scale** |
| Establishment: **Bolton By Bowland CE Primary School** |
| **Requirements (based on the job description)** | **Essential (E) or****desirable (D)** | **To be identified by: application form (AF), interview (I),****reference (R).****Lesson Observation(LO)** |

# Qualifications, Experience and Professional Development.

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| Full and active member of a church in membership of Churches Together in England. | D | A R |
| Qualified Teacher Status | E | A |
| Degree or equivalent | E | A |
| **Experience:** |  |  |
| Recent and relevant experience within a Primary Classroom | E | A I |
| Recent teaching experience in a mixed age class | D | A I |
| Experience of leading a curriculum or subject area | E | A I |
| Experience as a core subject leader | D | A I |
| Experience of using assessment for learning | E | A I |
| Experience of recent continuing professional development | E | A I |
| Experience of teaching in Key Stage 2 | E | A I |

**Professional Knowledge & Skills / Personal Attributes**

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| Be fully supportive of the strong Christian ethos of our school | E | A I R |
| Have a passion for teaching and working with children | E | A I R |
| Have high expectations of children’s behaviour and the ability to manage behaviour using a nurturing approach | E | A I R |
| Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning | E | A I R |
| Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards | E | A I R |
| Demonstrate an understanding, awareness and empathy for the needs of pupils at Bolton By Bowland CE Primary School and how these could be best met | E | A I |
| Have the ability to use data, assessment and target setting to impact positively on pupil progress | E | A I R |
| Show a willingness to participate in school activities includingextracurricular activities and school related community events | E | A I |
| Have the ability to provide an effective and stimulating learning environment | E | A I |
| Be creative and enthusiastic to make every day for our pupilsengaging and exciting | E | A I |

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| Have the ability to work as a member of our strong team | E | A I |
| Be resilient and demonstrate a capacity for sustained hard work with energy and vigour | E | A I |
| Be a positive role model at all times and a highly respectful representative of Bolton By Bowland CE Primary School | E | A I |
| Have the ability to deploy and direct the work of Teaching Assistants effectively | E | A I R |
| Show a commitment to working with parents and colleagues in a collaborative and mutually supportive way | E | A I R |
| Have excellent written and verbal communication skills | E | A I |

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| **Other** (including special requirements) |  |  |
| Commitment to safeguarding and protecting the welfare of children and young people | E | A I R |
| Commitment to equality and diversity | E | A I R |
| Commitment to health and safety | E | A I R |
| Commitment to regular attendance at work | E | A I R |
| Note: **We will always consider your references before confirming a job offer in writing.** |