

## Lancashire County Council

<b>Person specification form</b>		
<b>Job title:</b> Full Time Class Teacher (Permanent)	<b>Grade:</b> MPS/UPS	
<b>Directorate:</b> Children and Young People - Schools	<b>Post number:</b> 09009	
<b>Establishment or team:</b> St Joseph's Catholic Primary School, Chorley		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
<b>Training &amp; Qualifications</b>		
Practising Catholic	D	A/R
Qualified Teacher Status	E	AF
Degree	E	AF
Catholic Certificate of Religious Studies	D	AF
Primary Specialist	E	AF
Recent participation in relevant professional development	E	AF
<b>Experience</b>		
Experience of teaching KS1/Foundation Stage	D	AF
Experience of teaching KS2	E	AF
Experience of teaching in a Church school	D	AF
<b>Professional Skills, Knowledge and abilities</b>		
<b>Pupil Progress</b>		
Have high expectations of pupils and be committed to raising pupil achievement through appropriate challenge.	E	Interview/Letter
Demonstrate the ability to personalise learning for all pupils including those with special educational needs.	E	
Demonstrate understanding of tracking pupil progress and measuring standards.	E	
<b>Teaching &amp; Learning</b>		
Demonstrate consistent, high-quality 'Good' teaching	E	I/R
Demonstrate consistent, high-quality behaviour management	E	I/R
Exemplify how the needs of all pupils and groups of pupils can be met through high quality teaching.	E	I/R
Demonstrate that a range of Assessment for Learning strategies are embedded in lessons.	E	I/R

<b>Wider Professional Effectiveness</b>		
Ability to work with parents to enhance children's learning	E	Interview/Letter
Make a positive contribution to the wider life and ethos of the school.	E	
Commitment to extra-curricular activities	E	
Willingness to support Parish and PTA Events	E	
<b>Other</b> (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Ability to work cooperatively as part of a team	E	I/R
3. Demonstrate awareness and understanding of Every Child Matters	E	I
4. Commitment to equality and diversity	E	I
5. Commitment to health and safety	E	R
6. Commitment to sustaining regular attendance at work	E	R
<b>Prepared by:</b> Mrs Annie Douglas	<b>Date:</b>	Jan 29 <sup>th</sup> 2025
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		