Dear Applicant,

On behalf of the Governing Board of Spring Hill Primary School, I would like to extend a warm welcome and thank you for your interest in the role of Deputy Headteacher at our school.

Spring Hill Primary School is a welcoming, friendly, diverse, and inclusive school in Accrington, Lancashire, a wonderful school, with a strong community presence and an ethos that each child receives excellent start on their educational journey.

Our children are central to everything we do. We therefore want our new Deputy Headteacher to put the children first. Staff at our school have high expectations and aspirations for all our children and are committed to providing an environment for learning which is safe, stimulating, engaging and positive; where all children can achieve and enjoy together. We celebrate the uniqueness of each child and ensure success throughout their learning journey with our broad, knowledge rich and progressive curriculum. Our team of experienced staff endeavour to bring out the best in each pupil and provide a wide range of opportunities and experiences to enable and empower them to flourish.

The school was last inspected by Ofsted in November 2023 and was found to be Requiring Improvement, although Leadership and Management, Personal Development, Behaviour and Attitudes and Early Years Provision were rated as Good.

The Headteacher and Governors are looking to appoint a Deputy Headteacher with strong leadership qualities and someone who would be excited to work with, and support our Headteacher to take the school forward on its new and challenging journey and build on the strengths the school has already achieved. We are seeking an exceptional leader who can help inspire, motivate and challenge our staff team to deliver the highest standard of teaching and learning as possible, whilst being acutely aware of the need for staff wellbeing and work life balance. Governors are very committed to staff development and you will be supported in pursuing your professional goals

You must be approachable, compassionate supportive, be an excellent leader who is passionate and knowledgeable about the pursuit of effective high-quality teaching and learning in schools and has a love of working with children, be an inspirational, visionary leader who is committed to embedding and developing further our excellent provision. We are keen to appoint a leader who will drive the school forward, and ensure that all pupils, staff and families continue to pursue Spring Hill Primary School’s vision and values. .

We will also expect our Deputy to work closely with our stakeholders to develop close working relationships to promote our school.

As Governors we are immensely proud of our school and the progress we have made. There are still many challenges ahead and further improvements to be made, and we are seeking a new Deputy Headteacher who shares our passion for quality education in a safe & friendly environment and who will build upon our progress & success so far.

If you are excited by this opportunity, ready for a challenge and share our vision, we would love to hear from you.

The successful candidate will be ambitious and aspirational with the skills and experience necessary to deliver our vision to further improve and develop the school and for the right candidate, this will be a very rewarding and worthwhile job.

The person specification provides a more comprehensive list of the qualities we are looking for, but in essence we wish to appoint someone with the wisdom, experience and confidence

to assist the Headteacher in taking the school forward, someone who can build on the currently good but has the potential to improve even more by embracing the opportunities and challenges which are offered by a school like ours,

We hope you find this information pack a useful introduction, and that you will be encouraged to apply and visit the school to see the pupils and staff at work.

Yours sincerely

Mrs S Penman (Chair of Governors)