**Padiham Green Church of England Primary School**

St Anne’s Street, Padiham, Lancashire, BB12 7AX

Headteacher: Mrs. L. Tyrer

Telephone: 01282 776855 Email: bursar@padihamgreen.lancs.sch.uk

Dear Applicant,

Our Governors wish to appoint a Deputy Headteacher with SENDCo responsibility, effective from 1st September 2025, to help lead the school on the next phase of our improvement journey.

Padiham Green is a Church of England, Voluntary Controlled primary school for children aged 4 to 11. It is average in size with 188 children currently on roll in seven, single age group classes.

Our new Deputy Headteacher will be prepared to fully support our strong Christian ethos, have great energy and ambition for our school, be a great team player with the ability to motivate, inspire and support others, have excellent communication and interpersonal skills and have the ability to maintain and develop effective relationships with parents and the wider community here in Padiham.

They will need to be a strong, confident and effective leader able to motivate and lead a strong team, who are committed to teaching and learning in a safe and caring environment teaching students of mixed abilities.

We are looking for the best candidate for this role who will encourage our children to always be the best that they can be! Someone who is prepared to go the extra mile, who encourages traditional polite manners and who has a good, old-fashioned work ethic will be particularly welcome here.

In return, we can offer a dedicated, hard-working and caring team of people, supportive parents and governing body, enthusiastic and friendly children, a forward-looking school with great potential to achieve high standards in a beautiful learning environment. Our setting really is beautiful – we are very lucky (woodpeckers, goldfinches and long-tailed tits are regular visitors). This is a happy school where visitors report a warm welcome. The school enjoys a very supportive governing body.

There is a real sense of ‘team’ here that our governors are looking to enhance with the appointment of our new Deputy Headteacher.

In your application, please state your educational and leadership philosophies and tell us why you want to be our new Deputy Headteacher. We offer our very best wishes in your application and we thank you for all the effort that we know goes into it.

Yours faithfully,

Debbie Barsby

Chair of Governors