

Class Teacher: Person Specification

	Essential (E)/ Desirable (D)	Application (A)/ Interview (I)/ Reference (R)
Personal Faith		
Practising Catholic	D	A/I/R
An active commitment to the personal spiritual development of the child and the school community	E	A/I/R
If not Catholic, wholly supportive of the ethos of a Catholic Primary School and the Catholic faith.	E	A/I/R
Qualifications		
Qualified Teacher Status and degree	E	A
Willingness to undertake CCRS within 2 years of appointment	D	A/I
Evidence of Continuing Professional Development and In-service training	D	A/I/R
Experience in Teaching and Educational Management		
Excellent Practitioner	E	A/I/R
Some experience in teaching children with individual needs (EAL, SEN, More Able)	D	A/i/R
Experience in teaching across all age ranges	D	A/I/R
Experience in leading a curriculum area	D	A/I/R
Professional Knowledge and Experience		
Understanding of the National Curriculum	E	A/I/R
Can use a wide range of technology to support teaching and learning	E	A/I/R
Can demonstrate effective planning, differentiation and assessment	E	A/I/R
Can demonstrate high standards as a classroom practitioner	E	A/I/R

Have high expectations and an understanding of how to adapt learning for all pupils, including SEN, EAL, More Able	E	A/I/R
Can set challenging targets for all pupils, based on effective marking and feedback	E	A/I/R
Knowledge of effective classroom organisation	E	A/I/R
Can demonstrate a creative approach to the curriculum and an interest in curriculum development	E	A/I/R
Can demonstrate a commitment to supporting the safeguarding of all pupils	E	A/I/R
Effective strategies for behaviour management	E	A/I/R
	E	A/I/R
Personal Skills and Attributes		
The ability, demonstration and enthusiasm to strive for excellence	E	A/I/R
The ability to work under pressure	E	A/I/R
Commitment to personal and professional development	E	A/I/R
Excellent communication skills	E	A/I/R
Excellent interpersonal skills and ability to work as a team	E	A/I/R
Ability to be flexible and adaptable to change	E	A/I/R
Evidence of excellent attendance and punctuality	E	A/I/R
Supportive references from 2 appropriate professionals. Catholic applicants must also provide the name and address of their Parish Priest		