



# Deepdale Community Primary School



## Advert for SENCO

**UPS + TLR 2.2**

**(£45,646 - £49,084) + £5,646**

The Governors of Deepdale Community Primary School are seeking to appoint an inspirational and dedicated permanent SENCO to join our highly skilled and experienced Leadership Team.

The successful candidate will have the drive and aspiration to be consistently outstanding. He/She will be able to work as part of an exciting, vibrant and forward-thinking team and will be committed to the concept of high expectations and achievement for all.

The successful candidate will be an outstanding teacher with the energy and vision to inspire a love of learning in our SEND pupils and the motivation and commitment to ensure that they achieve positive outcomes. He/she will have the strategic overview of the academic and pastoral outcomes of pupils with SEND and in partnership with the Senior Leadership Team will have a responsibility for ensuring that they have access to a broad and balanced curriculum which is inclusive of their needs.

The successful candidate will take responsibility for the day-to-day implementation and operation of the SEND policy across the school and will work closely with staff, parents & carers and other agencies. He/she will manage, monitor, evaluate and review the quality of SEND provision across the school and put in place the right interventions so that pupils overcome their barriers to learning to ensure gaps are narrowed.

The successful candidate will apply for EHCPs, complete assessments and gather evidence of both needs and progress. He/she will provide professional guidance to staff in order to help best meet the needs of pupils with SEND, including offering relevant CPD and making the effective use of resources so that pupils with SEND reach their potential.

The successful candidate will also be one of the school's DSLs and the designated teacher for looked after children.

The successful candidate will hold National Award for Special Educational needs Co-ordination (NASENCO), or be willing to undertake and obtain the NPQ for SENCOs

We can offer:

- a happy, friendly and inclusive school serving a culturally diverse community
- confident, enthusiastic and well behaved children who enjoy learning
- talented, motivated and hard-working staff
- supportive Senior Leadership Team, staff, parents and governors
- an exciting creative curriculum
- a commitment to continuous professional development
- a well-resourced and attractive learning environment

The successful candidate will

- Have an excellent understanding of the relevant SEND legislation that underpins SEND provision in schools.
- Ensure that the school is compliant with the SEN Code of Practice, OFSTED and the latest SEND local and national policies.
- Have a strategic overview of provision for pupils with SEND and contribute to school self-evaluation by monitoring and reviewing the quality of provision
- Support whole school planning in Leadership Meetings and contribute to both pastoral and curriculum development.
- Develop strong partnerships with parents, other schools, educational psychologists, Health & Social care professionals and other external agencies
- Be able to lead, motivate and inspire others to achieve excellence.
- Be able to work closely with teaching staff to ensure that pupils identified SEND needs are met and to co-ordinate the work of the SEND TAs to ensure high quality in class support
- Be able to demonstrate and model the highest professional standards, attributes and behaviours to the whole school community.
- Be a strong, effective and experienced classroom practitioner with the ability to lead by example and to demonstrate innovative approaches to teaching, learning and curriculum development.
- Have the desire and motivation to build and strengthen links with parents, governors and the wider community;
- Have a very strong commitment to CPD and well-being and to promoting a dedicated professional learning community
- Have a positive attitude, be solution focussed and have a growth mind-set

Deepdale Community Primary School is strongly committed to safeguarding and promoting the safety of children and undertakes a rigorous vetting procedure. Successful applicants will be required to obtain an Enhanced Certificate of Disclosure from the DBS and a range of other recruitment checks will be undertaken.

Please note that in line with Keeping Children Safe in Education 2024 an online search will be carried out as part of our due diligence on shortlisted candidates.

Visits to the school are positively encouraged – please telephone the school for an appointment.

The Job description, Person specification and Application forms are available from the school and Lancashire County Council's Jobs website

Completed applications should be returned to the Headteacher at [head@deepdale.lancs.sch.uk](mailto:head@deepdale.lancs.sch.uk)

- Closing date: Monday 3<sup>rd</sup> February 2025: 9am
- Shortlisting: Monday 3<sup>rd</sup> February 2025: 10am
- Interview: Thursday 13<sup>th</sup> February 2025