

Pilling St John's CE Primary School and Nursery

Person Specification Form		
Job title: KS1 Class Teacher	Grade: Teachers Pay Range	
Directorate: Children and Young People	Ref: 194789	
Establishment: Pilling St John's CE Primary School and Nursery		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), references (R)
Application		
Fully completed application form	E	AF
Well considered and relevant supporting letter	E	AF
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below	E	AF
Qualifications		
Qualified teacher status	E	AF
Evidence of continued professional development	E	AF
Experience		
Experience of teaching in KS1	E	AF/I/R
Experience of leading a subject throughout school	E	AF/I/R
Knowledge, skills and abilities		
Outstanding classroom practitioner	E	AF/I/R
Sound knowledge of the elements of effective teaching and learning	E	AF/I/R
Ability to provide a stimulating, encouraging and secure learning environment	E	AF/I/R
Ability to plan to meet the needs of all pupils including SEND and More Able	E	AF/I/R
Understanding of the role of assessment and record keeping	E	AF/I/R
Values creativity in raising pupil attainment and self esteem	E	AF/I/R

Ability to use a range of effective behaviour management strategies	E	AF/I/R
Good communication skills	E	AF/I/R
Ability to work effectively as part of a team	E	AF/I/R
Ability to use and develop the skills of support staff	E	AF/I/R
Experience of working with and engaging parents and the wider community	E	AF/I/R
Ability to contribute to extra curricular activities	E	AF/I/R
Experience in leading collective acts of worship with pupils	D	AF/I/R
Experience teaching mixed age classes	D	AF/I/R
Personal characteristics		
Team player	E	AF/I/R
Self-motivated	E	AF/I/R
Organised	E	AF/I/R
Flexible and approachable	E	AF/I/R
High expectations of self and others	E	AF/I/R
Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Church Connections		
Active, regular, worshipping member of a church in CTE/Evangelical Alliance.	D	AF/I/R
Fully supportive of the Christian teachings and ethos of the school community.	E	AF/I/R
Able to provide a current faith reference.	D	R

Diocese application form and letter

The form should be fully completed, signed and free from error. Your letter should be clear, concise and related to the specific post and no longer than 2 sides of A4 paper font size 12.