Annex 25 Information included in this annex:

Bishops of England and Wales Memorandum on the Appointment of Teachers to Catholic Schools 

North West Diocesan Statement on Equal Opportunities in Employment

# Application Forms, Contracts and Related Issues

Bishops of England and Wales Memorandum on the Appointment of Teachers to Catholic Schools

# Appointment of Leaders in Catholic Schools

As a minimum requirement the Bishops expect that the posts of Head Teacher or Principal, Deputy Head Teacher or Deputy Principal and Head or Co-ordinator of Religious Education are to be filled by practising Catholics.

Whilst these posts have traditionally been used in schools, other senior leadership posts, and terminology, have come about in practice, often as a result of collaborative working arrangements between schools. Terms which are being used more frequently, and which are not defined in legislation, include: Executive Head Teacher, Associate Head Teacher and Head of School. The principle to be applied is that this minimum requirement will apply to the most senior leadership post i.e. the person with overall responsibility for the day-to-day management of the school, and the person who is the second most senior person in the leadership team. 

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