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| \\Chaucer.lancs.sch.uk\User Areas\Admin\manager\My Documents\Chaucer Primary School - Logos\jpeg\Chaucer logo_golden_gradient_black_bg.jpgHeadteacher: Mrs C Murphy  email: admin@chaucer.lancs.sch.uk website: www.chaucer.lancs.sch.ukChaucer RoadFleetwoodLancashireFY7 6QNTel: (01253) 873795 |

**Person Specification / Selection Criteria**

**Appointment of Class Teacher**

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|  | Essential or Desirable | Evidence |
| **Qualifications*** Qualified teacher status
* Recent participation in a range of relevant in service training
 | ED | AA |
| **Experience*** Experience of teaching in Early Years and/or Key Stage 1
* Experience teaching pupils with SEND including social communication and interaction needs this may be individual pupils or a whole class
* Outstanding classroom practitioner
* Experience of teaching across other age ranges
 | EEED | A/L/IA/L/IL/I/RA/L/I |
| **Knowledge, skills and abilities*** Excellent class room teacher with good organisational skills
* Commitment to high standards of achievement for all pupils
* Effective teaching and learning strategies
* Demonstrate knowledge and use of effective marking
* Effective target setting strategies
* Knowledge of up to date national policies, priorities and statutory frameworks
* Application of ICT to teaching and learning
* Evidence of providing an exciting and stimulating learning environment
* Thorough knowledge of teaching and learning / behaviour strategies
* Have high expectations and be able to excite, enthuse and inspire
* Knowledge and understanding of the SEND Code of Practice including the implementation of EHC plans.
 | EEEEEEEEEEE | L/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RA/L/I |
| **Personal Skills and Attributes**Applicants should provide evidence that they have the necessary personal skills and attributes required by the post* Communication
* Commitment to teamwork and raising standards
* Personal impact, confidence and enthusiasm
* Creative and flexible to new ideas
* Integrity
* To promote the school’s aims positively
 | EEEEEE | L/I/RL/I/R L/I/RL/I/RL/I/RL/I/R |
| **Other*** Commitment to safeguarding and protecting the welfare of children and young people
* Commitment to health and safety
* Commitment to undertake in-service training
* Commitment to equality and diversity
 | EEEE | L/I/RL/I/RL/I/RL/I/R |
| **Application form and letter*** The form should be completed fully and free from errors
* The letter should be clear and concise and relate to the relevant post
 | EE | LL |
| **Confidential references and reports*** References should provide a strong level of support for professional and personal knowledge, skills and abilities referred to above
* Positive recommendations from current employer
 | EE | RR |

A – Application form

L – Letter

I – Interview

R - Reference