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| \\Chaucer.lancs.sch.uk\User Areas\Admin\manager\My Documents\Chaucer Primary School - Logos\jpeg\Chaucer logo_golden_gradient_black_bg.jpg  Headteacher: Mrs C Murphy  email: admin@chaucer.lancs.sch.uk  website: www.chaucer.lancs.sch.uk  Chaucer Road  Fleetwood  Lancashire  FY7 6QN  Tel: (01253) 873795 |

**Person Specification / Selection Criteria**

**Appointment of Class Teacher**

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|  | Essential or Desirable | Evidence |
| **Qualifications**   * Qualified teacher status * Recent participation in a range of relevant in service training | E  D | A  A |
| **Experience**   * Experience of teaching in Early Years and/or Key Stage 1 * Experience teaching pupils with SEND including social communication and interaction needs this may be individual pupils or a whole class * Outstanding classroom practitioner * Experience of teaching across other age ranges | E  E  E  D | A/L/I  A/L/I  L/I/R  A/L/I |
| **Knowledge, skills and abilities**   * Excellent class room teacher with good organisational skills * Commitment to high standards of achievement for all pupils * Effective teaching and learning strategies * Demonstrate knowledge and use of effective marking * Effective target setting strategies * Knowledge of up to date national policies, priorities and statutory frameworks * Application of ICT to teaching and learning * Evidence of providing an exciting and stimulating learning environment * Thorough knowledge of teaching and learning / behaviour strategies * Have high expectations and be able to excite, enthuse and inspire * Knowledge and understanding of the SEND Code of Practice including the implementation of EHC plans. | E  E  E  E  E  E  E  E  E  E  E | L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  A/L/I |
| **Personal Skills and Attributes**  Applicants should provide evidence that they have the necessary personal skills and attributes required by the post   * Communication * Commitment to teamwork and raising standards * Personal impact, confidence and enthusiasm * Creative and flexible to new ideas * Integrity * To promote the school’s aims positively | E  E  E  E  E  E | L/I/R  L/I/R  L/I/R  L/I/R  L/I/R  L/I/R |
| **Other**   * Commitment to safeguarding and protecting the welfare of children and young people * Commitment to health and safety * Commitment to undertake in-service training * Commitment to equality and diversity | E  E  E  E | L/I/R  L/I/R  L/I/R  L/I/R |
| **Application form and letter**   * The form should be completed fully and free from errors * The letter should be clear and concise and relate to the relevant post | E  E | L  L |
| **Confidential references and reports**   * References should provide a strong level of support for professional and personal knowledge, skills and abilities referred to above * Positive recommendations from current employer | E  E | R  R |

A – Application form

L – Letter

I – Interview

R - Reference