



St. Joseph's Catholic Primary School

Person Specification

St. Joseph's School is committed to safeguarding and promoting the welfare of children & young people. The applicant will be required to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a DBS check from the Disclosure and Barring Service.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: Class Teacher	Main Pay Scale / UPR	
Establishment: St. Joseph's Catholic Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R).

Qualifications, Experience and Professional Development.

Qualified Teacher Status	E	A
Satisfactory completion of NQT induction year	D	A
Degree or equivalent	E	A
Experience:		
Recent highly successful experience of teaching within KS2 or KS1	E	AI
Experience of delivering a high quality, well planned primary curriculum	E	AI
Effective use of a range of learning and teaching strategies	E	AI
Effective planning that meets the needs of all learners	E	AI
Ongoing and effective use of assessment for learning	E	AI
Experience as a subject leader	D	AI

Professional Knowledge & Skills / Personal Attributes

Knowledge of statutory frameworks, curriculum, current policy and procedures	E	AI
Be passionate about teaching and working with children	E	AIR
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	AIR
Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards	E	AIR
Demonstrate an understanding, awareness and empathy for the needs of pupils at St. Joseph's School and how these could be best met	E	AI
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	AIR
Show a willingness to participate in school activities including extra-curricular activities and school related community events	E	AI
Provide an effective and stimulating learning environment	E	AI
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	AI

Have the ability to work as a member of our strong team to contribute to the continued development of the school	E	A I
Be a positive role model at all times and a highly respectful representative of St. Joseph's School	E	A I
Have the ability to deploy, and guide the work of Teaching Assistants effectively	E	A I R
Show a commitment to working with parents, colleagues and governors in a collaborative and mutually supportive way	E	A I R
Have excellent written and verbal communication skills	E	A I R

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I/R
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I/R

Confidential References

Positive recommendation from all referees, including current employer	E	R
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Application Form & Supporting Statement

The form must be fully completed electronically, printed for paper submission and free from errors. The supporting statement should be clear, concise and related to this specific post. It should also be no more than 2 sides of A4 in font size 11 at least.	E	A
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Prepared by : **Mr J Riley**

Date: **March 2023**

Note: **We will always consider your references before confirming a job offer in writing.**