



## PERSON SPECIFICATION

Post Title: MAINSCALE TEACHER		
Requirements	Essential (E) Or Desirable (D)	To be identified by application form (AF) or interview (I)
Qualifications:		
Qualified Teacher Status	E	AF
Degree (or equivalent)	E	AF
Recent participation in relevant training	E	AF
Experience:		
Relevant, successful teaching experience in a primary school	E	AF
Recent and relevant training in safeguarding pupils	E	AF
Knowledge, skills and abilities:		
Ability to demonstrate own educational philosophy	All essential	AF / I
Excellent classroom practitioner who understands how effective learning is achieved		AF / I
Good knowledge of the new primary national curriculum		AF / I
Understanding the role that creativity has in raising pupils' attainment and self-esteem		AF / I
Understanding of the role of formative and summative assessment in the classroom		AF/I
Ability to provide a happy, secure and high quality learning environment		AF/I
Ability to use a range of effective behaviour management strategies		AF / I
Understanding of how our school's ethos supports us to achieve our vision.		AF/I
Good interpersonal and communication skills		I
Ability to work effectively as part of a forward-thinking team and to establish successful relationships at all levels		AF/I
Commitment to working closely with our families to ensure the best outcomes for the pupils		AF/I
Capacity to contribute to and support whole school improvement		AF/I

Requirements	Essential (E) Or Desirable (D)	To be identified by application form (AF) or interview (I)
Other qualities:		
High expectations and standards for all pupils	E	AF / I
Motivation, enthusiasm and commitment	E	AF / I
Commitment to further professional development	E	AF / I
Willingness to learn from, and with, colleagues	E	AF / I
Commitment to safeguarding and promoting the welfare of children	E	AF / I
Willingness to participate in and contribute to the wider life of the school	E	AF / I