

Lancashire County Council Ormskirk Asmall Primary School

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Person specification form		
Post title: Full-time Teacher (Temporary)	Grade: Teachers' Pay Scale	
Directorate: Children and Young People	Post number:	
Establishment or team: Ormskirk Asmall Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: Application form, (AF), Interview (I), Reference (R)
Qualifications		
Degree	E	AF
Qualified Teacher Status	E	AF
Experience		
Recent and successful track record as a teacher in Key Stage 2 consistently judged as good or outstanding	D	AF I R
Experience of teaching in more than one primary key stage	D	AF I R
Proven experience of supporting children with diverse learning and behavioural needs	E	AF I
Successful collaboration with parents and other external agencies	E	AF I
Proven experience of successfully leading a team	E	AF I R
Experience of leading an area or aspect of the school development plan	E	AF I R
Experience of supporting or mentoring colleagues	D	AF I R
Experience of leadership within a primary school	D	AF I R
Knowledge, skills and abilities		
Detailed knowledge of the EYFS framework and national curriculum	E	AF I
Understanding of intervention programmes especially English, Maths and social skills	D	AF I
Detailed knowledge of the teaching of phonics	D	AF I R
Ability to communicate effectively orally and in writing, including the use of ICT	E	AF I R
Ability to work effectively under pressure, manage own time and adhere to deadlines	E	AF I

Lancashire County Council Ormskirk Asmall Primary School

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Ability to undertake a range of leadership activities including monitoring and evaluation,	E	AF I
Ability to collect, analyse and use assessment information effectively,	E	AF I
Good organisational skills	E	AF I
Personal Qualities		
Self-motivated and hard working	E	AF I
Emotionally resilient and determined	E	AF I
Enthusiastic and approachable with a positive outlook which can inspire others	E	AF I
Other Commitment to: 1. continuing professional development 2. willingness to participate in the wider life of the school	E	AF I R
Prepared by: Headteacher		Date: 30 th Sept 2024

Application form and letter

The Form should be fully completed and free from error. The letter should be clear and concise and related to the specific post – no more than 3 sides. It should be free from errors including spelling, grammar and punctuation.

Confidential references and reports

Note: We will always consider your references before confirming a job offer in writing.

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Positive recommendation from current employer (if applicable)	E