

**Person specification**

<b>Post title:</b> Teacher EYFS / KS1 – Maternity leave fixed-term 1 year contract	<b>Grade:</b> Main pay range	
<b>Directorate:</b> Children and Young People	<b>Post number:</b> 1	
<b>Establishment or team:</b> Higher Walton CE Primary School		
<b>Requirements (based on the job description)</b>	<b>Essential I or desirable (D)</b>	<b>To be identified by: application (A), letter (L), interview (I)</b>
<b>Qualifications</b>		
Qualified Teacher Status	E	A
Primary/ Early Years trained	E	A
Recent, relevant professional development	E	A
<b>Experience</b>		
Successful teaching experience in Key Stage 1 and/or EYFS	E	A,L,I
Experience of managing support staff in the classroom	E	L,I
Experience of subject leadership	D	L,I
<b>Knowledge, skills and abilities</b>		
High standard of classroom practice	E	L, I
Up to date ICT skills to enhance teaching and learning	E	L,I
Thorough knowledge of primary curriculum	E	L,I
High expectations for all pupils in terms of behaviour and achievement	E	L,I
Knowledge of EYFS and KS1 statutory assessment	E	L,I
Experience of adapting curriculum for children with special educational needs	E	L, I
Effective interpersonal and communication skills, both written and oral	E	A,L,I
Good organisational skills	E	A,L,I
The ability to lead a supportive EYFS staff team, showing enthusiasm, adaptability and flexibility	E	L,I
Ability to be a subject leader (please state curriculum strengths in application)	E	A,L,I
Willingness to contribute to the wider life of the school	E	A,L,I
Good sense of humour	E	I
Ability to develop and sustain good relationships with parents, pupils, governors, staff and wider community	E	L,I
Willingness to support and contribute to the Christian vision, ethos and values of the school	E	L,I
Experience of running extra-curricular activities	D	A,L,I

<p><b>Other</b></p> <ol style="list-style-type: none"> <li>1. Commitment to safeguarding and protecting the welfare of children and young people</li> <li>2. Commitment to equality and diversity</li> <li>3. Commitment to health and safety</li> <li>4. Commitment to attendance at work</li> <li>5. Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification.</li> <li>6. Enhanced DBS disclosure</li> </ol>	E E E E E E	I I I I R	
<b>Prepared by:</b>	Vicki Clarke	<b>Date:</b>	01/10/24
<b>Note: We will always consider your references before confirming a job offer in writing.</b>			