Lowerhouse - Inspiring a lifelong love for learning!

**Lowerhouse Junior School
Class Teacher**

Person Specification

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

TRAINING AND QUALIFICATIONS

	Essential / Desirable	Evidence
Qualified teacher status	E	AF
Completion of NQT induction year or two-year ECT induction	E	AF
Recent participation in a range of relevant in-service training	E	AF

EXPERIENCE OF TEACHING

	Essential / Desirable	Evidence
Experience of teaching in Key Stage 2	E	AF
Recent and relevant experience of the National Curriculum	E	AF L

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING
Applicants should be able to demonstrate an understanding of the following areas

	Essential / Desirable	Evidence
High standards of classroom practice	E	L I R
National Curriculum and assessment	E	L I
Assessment for Learning	E	L I
High standard of behaviour management and understanding of whole school behaviour management strategies	E	L I
Effective curriculum planning and delivery	E	L I
Effective use of additional adults	E	L I R
Inclusion	E	L I R
Understanding of and commitment to safeguarding children	E	I R
Creative approach to teaching, learning and curriculum development	E	L I R
Barriers to learning	E	L I R
Subject leadership	D	L I R

PERSONAL SKILLS AND ATTRIBUTES

	Essential / Desirable	Evidence
Establish successful relationships at all levels	E	L I R
Demonstrate appropriate inter-personal skills	E	L I R
Ability to prioritise effectively	E	L I R
Work well in a team	E	L I R
Inspire and motivate others	E	L I R
Willingness to maintain professional development	E	L I R
Adaptability and flexibility	E	L I R
Good communication skills, both oral and written	E	L I R

CONFIDENTIAL REFERENCES AND REPORTS

	Essential
References should provide a strong level of support for the relevant professional and personal knowledge, skills and abilities referred to above	E
Positive recommendation from current employer / college	E
Satisfactory health and attendance record	E
Appropriate DBS clearance.	E

APPLICATION FORM AND LETTER
The letter of application should be free from error, clear, concise and related to the specific post.
Evidence sources: AF – Application Form   L – Letter of application   I – Interview   R - Reference