

St Paul's C.E Primary School Oswaldtwistle

Person specification form		
Job title: KS2 Teacher Maternity	Grade: MPS	
Directorate: Children and Young People - Schools	Post number: 1	
Establishment or team: St Paul's C of E Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Qualified Teacher Status	E	A
Primary trained	E	A
Degree	E	A
Recent participation in a range of in-service training	E	A
Experience		
At least one successful year of teaching in KS2	D	A
Experience of working with children with SEN	E	A I
Experience of teaching using active learning techniques	E	A I
Good Knowledge of the Key Stage 2 National Curriculum	E	A I
Leading a subject across school	D	A I
Knowledge, skills and abilities		
Have high expectations of all pupils	E	A I
Engage the interests of learners	E	A I
Effectively manage support staff in the classroom	E	A I
Outstanding behaviour management	E	A I
A clear understanding of how assessment for learning practices support teaching and learning.	E	A I
Plan sequences of lessons which meet the needs of all pupils and link to prior attainment.	E	A I
An excellent understanding of how pupil's learning is affected by their physical, emotional and social development	E	A I
Uses a range of different teaching styles to meet the needs of all learners	E	
National policies, priorities and statutory frameworks.	E	A I
Use of ICT to support teaching and learning.	E	A I
Ability to create and promote a stimulating learning environment for all learners.	E	A I
Good understanding of and commitment to inclusion and safeguarding.	E	A I

Personal Skills and attributes		
Supportive of the Christian ethos of the school	E	A I
Excellent communication skills	E	A I
Ability to prioritise time effectively	E	A I
Flexibility	E	A I
Personal impact and enthusiasm	E	A I
Self-confidence and presence	E	A I
Commitment and integrity	E	A I
Ability to work as part of a team	E	A I
A willingness to further professional development	E	A I
A willingness to participate in the wider life of the school.	E	A I
Other (including special requirements)	E	A I R
1. Commitment to safeguarding and protecting the welfare of children and young people	E	
2. Commitment to equality and diversity	E	
3. Commitment to health and safety	E	
4. Commitment to sustaining regular attendance at work	E	
Prepared by: SLT	10/9/24	
Note: We will always consider your references before confirming a job offer in writing.		