5th September 2024

Dear Applicant

**Required for 1st January 2025
Deputy Headteacher
Leadership Spine points L7 to L12**

Do you have the drive and enthusiasm to help lead our school?  Due to the promotion of our current Deputy Headteacher the children, staff and governors are seeking to appoint a dynamic, inspirational and aspirational Deputy Headteacher to work in partnership with the Headteacher and whole school community to continue to develop and secure the very best outcomes for all. This is an exciting and important time to join the school as it continues on its journey of growth and development.

Lowerhouse Junior School serves the communities of Rosegrove and Lowerhouse in Burnley. It is a happy, caring school where hard work and good behaviour are expected. We encourage children to develop their talents and to seek excellence in all that they do. We offer a safe, nurturing environment and provide a wealth of learning opportunities so that each child can develop socially, academically and emotionally. We are proud of our school and the wonderful work that goes on here. We strongly believe that in our children we ‘***inspire a lifelong love for learning’***.

We are seeking a dynamic, inspirational and aspirational Deputy Headteacher and leader who:

* will be a champion of inclusion, diversity, equality and well-being for all our pupils, staff and the community we serve;
* has children at the heart of decision making, helping children to enjoy their learning and to achieve success;
* will have experience at senior leadership level with a strong proven track record of raising whole school standards;
* will use rigorous monitoring and assessment strategies to review progress and to set targets;
* will be a highly effective and outstanding practitioner and leader of learning; who can drive improvements to build on the strengths of our school;
* will challenge, lead and empower staff to be the best they can be;
* will have the energy, drive and ability to develop the potential of all staff and pupils;
* will contribute to the vision, core values and aims of Lowerhouse Junior School within the school and the wider community;
* can demonstrate a flexible approach to leadership and management with the resilience and determination to support ongoing school improvement and change;
* has a highly motivational style to enable effective team working and collaboration;
* has the ability to lead by example and to demonstrate innovative approaches to teaching, learning and curriculum development;
* has the desire and motivation to build and strengthen links with parents, governors and the wider community.

**We can offer:**

* the opportunity to make a difference to enthusiastic, happy and well behaved children who are eager to learn;
* a caring, warm and friendly school that is well supported by governors and parents;
* extensive links with external partnerships;
* the opportunity to work alongside a hardworking, dedicated and friendly team of staff, parents, governors and the Local Authority committed to achieving high standards for all;
* a very strong commitment to CPD and to promoting a dedicated learning community with the opportunity for excellent career and professional development;
* dedicated to promoting and supporting staff well-being.

If you have the enthusiasm, experience and vision to support our Headteacher, children, staff, parents and governors to make our school even better we would welcome your application. Visits to the school are warmly welcomed and encouraged and can be arranged by contacting the school office on 01282 426774. Please also visit our website for further details of the school: <http://www.lowerhousejunior.co.uk>.