Lune Valley Federation of Leck St Peter’s & Hornby St Margaret’s CE Primary Schools

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| **Person specification form** | | | |
| **Post title: SENCO** | **Grade:** Main Pay Scale | | |
| **Directorate:** Children and Young People | **Post number:** | | |
| **Establishment or team: Leck & Hornby Primary Schools** | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **Desirable (D)** | **To be identified by: application form (AF),**  **interview (I),** |
| **Qualifications** | |  |  |
| * Qualified Teacher status or equivalent | | E | AF |
| * Degree/PGCE or equivalent qualifications | | D | AF |
| * Other educational/professional qualifications   dsjkchs | | D | AF |
| * National SENCO award or equivalent or ability to gain award | | E | AF/I |
| * Full and active member of a church in membership of Churches   together in England.  *This requires evidence of current church involvement and a clear indication of the applicant's beliefs in relation to a Church school.* | | D | AF/I |
|  | |  |  |
| **Knowledge and Experience** | |  |  |
| * Successful experience of teaching | | E | AF/I |
| * Providing good or outstanding provision for **all** pupils | | E | AF/I |
| including high standards of pupil progress | |  |  |
| * Knowledge of statutory NC2014 requirements for KS2 | | E | AF/I |
| * An excellent understanding of and experience in using | | E | AF/I |
| assessment and data management | |  |  |
| * Proven ability in measuring progress | | E | AF/I |
| * Successful experience in managing Special Needs provision | | E | AF/I |
| * Successful experience teaching a mixed age class | | D | AF/I |
| * Experience in leading an aspect of non-curricular development | | D | AF/I |
| e.g. School Council or Parents’ Groups | |  |  |
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| **Professional Skills** | |  |  |
| * Deal successfully with situations that may include conflict resolution. | | E | AF/I |
| * Proven ability to implement strategies for raising pupil | | E | AF/I |
| achievement including monitoring and evaluation of the work of | |  |  |
| others | |  |  |
| * Excellent people skills – motivating, nurturing and challenging | | E | AF/I |
| children and adults to achieve their best | |  |  |
| * ICT skills for management | | E | AF/I |
| * Confidence, clarity and decisiveness in making and carrying out | | E | AF/I |
| decisions | |  |  |
| * Experience in working with partners – Nurseries/extended | | D | AF/I |
| services/cluster group | |  |  |
| * Experience in Safeguarding procedures including Child Protection | | D | AF/I |
| * Experience in effectively managing non-teaching staff e.g. TA’s, | | D | AF/I |
| * Knowledge of data management for tracking progress | | E | AF/I |
|  | |  |  |
| **Professional Ethos and Commitment** | |  |  |
| * High expectations for self and others and a strong commitment | | E | AF/I |
| to raising achievements | |  |  |
| * Commitment to promote home-school partnerships | | E | AF/I |
| * High expectations of pupil behaviour and strategies to meet the | | E | AF/I |
| personalised learning and emotional needs of every child | |  |  |
| * Willingness to be involved in extra-curricular activities | | D | AF/I |
| * Awareness and willingness to be involved in partnerships that | | D | AF/I |
| support school | |  |  |
| * Demonstration of innovation and creativity in the curriculum including learning out of the classroom | | E | AF/I |
|  | |  |  |
| **Personal Qualities** | |  |  |
| * Approachable with excellent interpersonal skills | | E | AF/I |
| * Ability to remain positive and retain your sense of humour | | E | AF/I |
| * Ability to promote and develop positive relationships within and | | E | AF/I |
| beyond the school | |  |  |
| * Ability to set and work to deadlines | | E | AF/I |

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| **Other** (including special requirements)   * Commitment to safeguarding and protecting the welfare of children and young people * Commitment to equality and diversity * Commitment to health and safety * Commitment to professional self-development * Promoting the school’s ethos and aims | | E  E  E  E  E | I  I  I  I  I |
| **Prepared by:** | Nicole Davison, Headteacher | **Date:** | 05.09.2024 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | |