



Dear Applicant,

Thank you for showing an interest in the position of Deputy Headteacher at Charles Saer Primary School. We are a one and a half form entry primary school with a good reputation in Fleetwood, with 300 amazing pupils. We are very proud of our school family where everyone is valued, and our children aspire daily to be 'the best they can be'.

The successful candidate will be joining our school at an exciting time. Our Ofsted outcome in July 2023 was a moment for us all to recognise the fantastic work that has been done securing Good in Early Years, Behaviour and Personal Development. However, it was also recognition that we are on a continuing journey of rapid school improvement to secure the best possible outcomes for our children as we strive to achieve Good in Quality of Education & Leadership and Management. This appointment is therefore key to our continuing journey.

The successful applicant will need resilience, energy and a sense of humour. Every day brings something different, and it can often bring challenges. You will need to be solution focused with creative ways to overcome these!

Our children are all the shining stars of Charles Saer. They love our school and will not shy away from telling you that! They are open, honest and a delight to be around. We can guarantee that their enthusiasm for learning is pretty special, and they are always grateful for the opportunities that our school can bring them.

We do have higher than average levels of children who are entitled to PPG. We pride ourselves in having a full time Pastoral Support Manager, as well as a Pastoral Support Worker. The team work closely with the Head and Deputy, so the successful candidate will need to understand the crucial role that nurture and support take in a school like ours.

Charles Saer has a full-time non-teaching SENDCO and we offer a variety of ways to support the SEND children across school. We access many outside agencies to successfully ensure all children can access an education.

The successful candidate will have a teaching commitment but there is flexibility regarding where this would be in school. Our Deputy Headteacher will be the Assessment Lead and have

a key role in leading teaching and learning as Curriculum Lead. They will also be a back-up DSL and work with the Headteacher to lead PPG.

The best way to find out more about our school, and this appointment, is to come and have a look around. Viewings will be warmly welcomed and can be arranged by calling the school office or emailing the headteacher at [head@charlessaer.lancs.sch.uk](mailto:head@charlessaer.lancs.sch.uk).

We very much look forward to welcoming you,

Helen Willott and Tracy Bailes  
Head and Chair of Governors