

**Oswaldtwistle School (Pupil Referral Unit – 11-16 years short stay intervention school)**

Following a restructure at senior level, the Management Committee is seeking to appoint 2 forward thinking Assistant Headteachers to assume key roles in furthering the success of this thriving, 11-16 years short stay, intervention school. In particular we are looking for expertise in the following areas;

1. Curriculum and Whole School Performance Data
2. Personal Development, Support and Intervention.

Although the Job Description and Person Specification are both generic we ask that you identify which of the 2 roles you are specifically interested in applying for in your letter of application.

**Job Title: Assistant Headteacher**

**Location:** The Oswaldtwistle School, Union Road, Oswaldtwistle, BB5 3DA

**Grade**: L3 – L7

**Contract type**: Permanent

**Start date**: 1st January 2025 or before if possible.

**Closing date**: Noon, Friday 28th June 2024

**Shortlisting**: Monday 1st July 2024

**Interview date**: Week beginning 8th July 2024, exact date to be confirmed.

The ideal candidate will have enjoyed success at Middle/Senior Leadership level in one or more of the following areas:

·        Leading Teaching & Learning

·        Curriculum Development

·        Personal Development

·        Behaviour and Attitudes

Specific duties and responsibilities will be decided following the appointment.

The successful candidate will be highly experienced, well-qualified and have the ability to inspire and motivate vulnerable young people, who for one reason or another have struggled to successfully engage with their mainstream education. It is essential that they can elicit the trust and confidence of staff, parents/carers and Governors, and demonstrate experience and credibility in all areas of leadership. The successful candidate will be central to our continued success, playing a key role in furthering the Headteacher’s vision to ensure the children in our care receive the best possible support and most appropriate provision to help them to successfully move on to their next destination.

It is highly important that their educational philosophy and beliefs reflect those detailed in our Vison, Mission statement and Ethos.

Oswaldtwistle School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All offers of employment are subject to the conducting of on-line checks, an Enhanced DBS check, a fitness to work declaration and where applicable, a prohibition from teaching check will be completed for all applicants. Oswaldtwistle School is fully committed to equality and to valuing diversity as an employer and a provider of education.

Please be aware that references will be requested immediately after the shortlisted candidates have been selected to ensure they have been received prior to the interview.

For information about the school, please go to [Oswaldtwistle School](https://www.oswaldtwistle.org/).

Visits to the school before application submission are encouraged. If this is something you wish to do please contact [karen.stevenson@oswaldtwsitle.org](mailto:karen.stevenson@oswaldtwsitle.org) or telephone 01254 231553.

**Please submit your application by Noon, Friday 28th June 2024 to the email address karen.stevenson@oswaldtwistle.org.** This should include**,** a letter of application, application form and full contact details of two referees including one from your current employer.

We look forward to hearing from you,

Kind regards,

Mrs Sandra Mckenna  
Headteacher