Lancashire County Council

**APPENDIX B**

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| **Person specification form** |
| **Job title:** KS1 or KS2 Class Teacher | **Grade:** M3 – U3 |
| **Directorate:** Children and Young People - Schools |  |
| **Establishment or team: St Francis of Assisi Catholic Primary**  |
| **Requirements****(based on the job description)** | **Essential (E)****or****Desirable (D)** | **To be identified by: application form (AF),****interview (I),****test (T), reference (R) or****other (give details)** |
| **Qualifications** |  |  |
| Degree or equivalentQTS | EE | AFAF |
| Catholic Teaching Certificate (CCRS)  | D | AF |
| **School Leadership experience** |  |  |
| Successful experience of leading subject(s) across the school  | E | AF/I/R |
| Experience of leading whole school initiativesAbility to use initiative and make decisionsAbility to work as part of a teamPrevious leadership experience  | DEED | AF/I/RI/R/AFI/R/AFI/R/AF |
| **Experience** |  |  |
| An excellent experienced class teacherA good knowledge and understanding of the primary curriculum and its implementationVaried teaching experienceA secure understanding of assessment and ability to analyse dataAbility to meet the needs of all pupils including SEND | EEDEE | RI/RAF/RI/R/AFI/R |
| **Professional Attributes** |  |  |
| Able to deal positively with a range of pupil behavioursGood communication and interpersonal skillsTo promote, demonstrate and encourage outstanding classroom teachingActively support the headteacherContribute to the wider life of the schoolHigh Expectations of attainment and ability to motivate all pupils | EEEEEE | I/RI/RI/R/AFI/RAF/I/RI |
| **Knowledge, skills and abilities** |  |  |
| Recent CPD on Subject LeadershipAbility to foster relationships with pupils, colleagues, parents and the wider school community | DE | AF/II/R |
| Able to perform under pressure | E | R |
| A commitment to the life of the schoolKnowledge of high quality adaptive teaching | ED | I/RI/AF |
| **Other** (including special requirements)1. Commitment to safeguarding and protecting the welfare of children and young people
2. Commitment to equality and diversity
3. Commitment to health and safety
4. Commitment to sustaining regular attendance at work
5. Commitment to professional development
6. Commitment to working in a Catholic School and upholding its beliefs and values
 | EEEEEE | IIII/RI/RI/R |
| **Confidential References**Faith ReferenceReferences  | DE | AFAF |
| **Prepared by:** | St Francis Of Assisi  | **Date:** | April 2024 |
| **Note: We will always consider your references before confirming a job offer in writing**. |