



REEDLEY HALLOWS NURSERY SCHOOL

*Growing Stronger Together,
Making a Positive Difference to Every Child*



Person specification form		
Job title: Class teacher (full time or part time)	Grade: Teachers' Pay Scale	
Directorate: Children and Young People - Schools	Post number: 1	
Establishment or team: Reedley Hallows Nursery School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), reference (R) or observation (O)
Qualifications and Experience		
Degree	E	AF
Qualified Teacher Status	E	AF
Demonstrate effective teaching and positive impact on children in EYFS	E	AF, I, R
Experience conducting assessments, keeping records and producing reports on children	E	AF, I
Experience of successfully leading a curriculum area	D	AF, I, R
Knowledge, skills and abilities		
Thorough knowledge and understanding of the Statutory EYFS Framework, good early years principles, practice and curriculum provision to meet the wide needs of children	E	AF, I, R
Ability to deliver high quality teaching and learning experiences which excite and motivate children to reach their full potential and meets the needs of all children	E	AF, I, R, O
Commitment to inclusive education	E	AF, I, R
Working knowledge of some appropriate strategies to support children's communication such as Makaton or Signalong, PECS, Wellcomm and objects of reference	D	AF, I
Ability to nurture and support the social and emotional well-being of all children	E	AF, I, R
Understanding of how to adapt learning to provide appropriate levels of challenge so that all pupils make good progress	E	AF, I, R, O

Knowledge of how to use assessment effectively to plan next steps for all children.	E	AF, I, R
Knowledge of the importance of successful collaboration with parents and other external agencies	E	AF, I, R
Ability to communicate effectively orally and in writing, including the use of ICT	E	AF, I, R, O
A commitment to take part in all aspects of the life of the school, including meetings, training, special events and other activities as required	E	AF, I
Personal Characteristics		
Ability to work as part of a team, sharing ideas and supporting colleagues	E	AF, I, R
Maintain professionalism with high expectations and standards	E	AF, I, R
Ability to maintain confidentiality, sensitivity and discretion	E	AF, I
Good organisational skills and an ability to manage time effectively	E	AF, I, R
Motivated and hard-working, whilst being flexible to change	E	AF, I, R
Demonstrate commitment to and uphold the vision and values of Reedley Hallows Nursery School	E	AF, I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to sustaining regular attendance at work	E	R
Prepared by: Karen Gordon (Headteacher) Date: 23/04/2024		
Note: We will always consider your references before confirming a job offer in writing.		