



St Maria Goretti Catholic Primary School

Specification	Essential	Desirable
Faith	<p>To show a strong commitment to Catholic education</p> <p>To uphold the Catholic ethos of the school.</p> <p>To participate in the wider life of the school i.e worship/church links</p>	<p>Practising Catholic</p> <p>CCRS or committed to completing</p>
Qualifications	<p>QTS</p> <p>Degree or equivalent</p>	
Experience	<p>Teaching experience within KS2</p>	<p>Experience of teaching in a Catholic School</p> <p>Experience of teaching in a school with a similar demographic.</p>
Philosophy	<p>A clearly expressed understanding and viewpoint about how young children learn</p> <p>An understanding of Assessment for Learning strategies and techniques.</p> <p>To use data, assessment and target setting effectively to raise standards.</p> <p>An ability to use a range of behaviour management strategies</p>	<p>A willingness and openness to learn about the impact of nurturing behaviour management strategies.</p>
Professional Qualities	<p>A firm understanding of the role of class teacher.</p> <p>An understanding of teaching, learning and curriculum delivery for all children (including provision for SEND)</p> <p>A positive attitude towards change and development.</p> <p>Commitment towards the achievement of high standards and outcomes in teaching and learning.</p> <p>An understanding of curriculum planning, development and review.</p> <p>A desire for self-improvement and a thirst for learning.</p> <p>Enjoy challenge and working as part of a team.</p> <p>Manage the work of teaching assistants within the classroom.</p> <p>Understand how relationships should be fostered and developed between school, parish, its community and the Diocese.</p>	<p>Ability to lead a curriculum area across the school.</p> <p>Knowledge of how intervention can accelerate progress.</p>
Professional Development	<p>A desire to become an excellent and outstanding practitioner.</p> <p>Knowledge of current educational issues.</p> <p>A desire to undertake a balanced programme of in-service training.</p>	<p>Expectation of high individual achievement within caring community.</p>
Personal Qualities	<p>Highly self-motivated and enthusiastic about education today.</p> <p>Able to demonstrate teaching as a passion.</p> <p>An openness to coaching methods; working alongside others, learning and growing together.</p> <p>Show sensitivity towards the needs of others; including parents, pupils and staff.</p> <p>Friendly and approachable with a sense of humour.</p>	<p>Understanding of own beliefs and how these impact on learning and teaching</p>

Application	Well presented, well ordered application free from errors.	
Referees	Two fully supported references	Supportive faith reference