

Trinity CofE/Methodist Primary School, Buckshaw Village.

Person Specification Form		
Job title: Teacher	Grade: Main / Upper Pay Scale	
Directorate: Children and Young People	Post number:	
Establishment or team: Trinity CofE/ Methodist Primary School, Buckshaw Village		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), references (R)
Qualifications		
Qualified teacher status	E	AF
Evidence of continued professional development	E	AF
Experience		
Experience of teaching at EYFS	E	AF/I/R
Knowledge, skills and abilities		
High quality teaching skills	E	AF/I/R
Sound knowledge of the elements of effective teaching and learning	E	AF/I/R
Ability to provide a stimulating, encouraging and secure learning environment	E	AF/I/R
Ability to plan to meet the needs of all pupils	E	AF/I/R
Understanding of the role of assessment and record keeping	E	AF/I/R
Values creativity in raising pupil attainment and self esteem	E	AF/I/R
Ability to use a range of effective behaviour management strategies	E	AF/I/R
Good communication skills	E	AF/I/R
Ability to work effectively as part of a team	E	AF/I/R
Ability to use and develop the skills of support staff	E	AF/I/R
Experience of working with and engaging parents and the wider community	E	AF/I/R
Ability to contribute to extra curricular activities	E	AF/I/R
Personal characteristics		
Self-motivated	E	AF/I/R
Well-organised	E	AF/I/R
Flexible and approachable	E	AF/I/R
High expectations of self and others	E	AF/I/R
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I

Church Connection

Full and active member of a church in Churches Together in England or Evangelical Alliance.

D

AF/R

Evidence of current church involvement

D

AF/R

Clear indication of faith position

E

AF