April 2024



Dear Applicant,

Thank you for showing interest in applying for the teaching positions at Mayfield School.

The governors are seeking to appoint two experienced, highly motivated, passionate, inspirational, and enthusiastic teachers. This is a great opportunity for the right candidates to join our team. We pride ourselves on nurturing our pupils and providing a one-size-fits-one approach to learning that enables our young people to reach their full potential. We provide a safe, happy and regulated learning community, where together we empower pupils to develop key skills for life.

We allow our children to lead the learning at each key step of their journey, and our common principle throughout is to think about how we can help them achieve the maximum independence and meaningful skills for life beyond the classroom, across each stage of their learning journey and into adulthood. The key to our success lies in the fantastic knowledge, passion and commitment of the experienced staff team. Nothing happens in isolation and everyone's contribution is valued. Our knowledge of each pupil's needs and focus on developing learning shines through all we do.

We are looking for someone who

. is an excellent classroom practitioner; who will lead by example, modelling outstanding teaching and learning for children with a wide range of complex learning difficulties

- \cdot has a good understanding of autism and total communication approach.
- · has a good understanding of a personalised curriculum
- · has a good understanding of child development
- \cdot has a commitment to the safeguarding of all children
- · has high expectations for all children
- \cdot has a good understanding of emotional regulation and sensory needs
- $\cdot\,$ has the ability to work effectively with children, parents and governors, as well as members of the wider community. You will also be able to lead a small classroom team.
- has an excellent sense of humour, is positive, passionate and forward thinking.







We can offer you:

• a successful and thriving school, constantly seeking to improve. This is an exciting opportunity to develop your career in an expanding school in a committed learning environment.

 $\cdot\,$ a school family passionate and proud about putting the individual needs of the children at the heart of everything that we do

· happy children, who are positive about learning

• supportive colleagues, parents, and governors. Other benefits include free access to Employee Assist Programme (EAP).

We are committed to safeguarding and protecting the welfare of children, young people and expect all staff and volunteers to share this commitment.

As part of KCSIE (2023) an online search will be carried out for all shortlisted candidates.

Should you wish to visit the school prior to submitting your application please contact the school office.

We look forward to receiving your application. The closing date is 09:00am on Thursday 16th May 2024.

Ian Dickson

Headteacher