



# LANCASTER ROAD PRIMARY SCHOOL

RESPECT, RESILIENCE, RESPONSIBILITY

**Post title:** Reception/KS1 Class teacher  
**School:** Lancaster Road Primary School

**Main purpose of the job:**

- Be responsible for the learning and achievement of all pupils in the class/es ensuring equality of opportunity for all.
- Be responsible and accountable for achieving the highest possible standards in work and conduct.
- Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils.
- Act within the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the current School Teachers Pay and Conditions Document and Teacher Standards.
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school.

**Duties and responsibilities:**

The appointment is subject to the current conditions of employment for teachers as contained within the School Teachers' Pay and Conditions Document and Teacher Standards.

Teachers at Lancaster Road Primary School must make the education and safeguarding of pupils their first concern and are accountable for achieving the highest possible standards in work and conduct. They must act with honesty and integrity; have strong subject knowledge; keep their knowledge and skills as teachers up to date and be self-critical; forge positive professional relationships and work with others in the best interests of their pupils.

## Lancaster Road Primary School

A teacher at Lancaster Road is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher's career. Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

- Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.
- Regarding the need to safeguard pupils' well-being, in accordance with statutory provisions.
- Showing tolerance of and respect for the rights of others.
- Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
- Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.
- Having proper and professional regard for the ethos, policies and practices of Lancaster Road Primary School and maintaining high standards in their own attendance and punctuality.
- Having an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

### **Additional duties as Subject Leader/ Project Leader/ School Improvement Team member:**

To take responsibility for your area of school improvement, ensuring actions are carefully evaluated to consider the impact on pupils' outcomes and well being.

Actively support the work of the whole team towards achieving school improvement priorities across all areas of school life.

**This job description may be amended at any time following discussion between the Headteacher and the member of staff.**