

# Chatburn Church of England Primary School

"Those who are planted in the house of The Lord shall flourish" Psalm 92



## Person Specification

**Chatburn CE Primary School is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

**The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the trust deed.**

**Note:** Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: <b>Class Teacher</b>	<b>Main Pay Scale</b>	
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: application form (A), interview (I), reference (R), lesson observation (LO)</b>

### Qualifications:

Member of a church in membership of Churches Together in England.	D	A R
Qualified Teacher Status	E	A
Degree or equivalent	E	A
Additional qualifications or training in EYFS	D	A
Paediatric First Aid	D	A

### Experience:

Recent and relevant experience within a primary classroom	E	A I
Recent teaching experience in a mixed age class	D	A I
Experience of leading a curriculum or subject area	D	A I
Recent and relevant professional development	E	A I
Proven record of successful teaching in Early Years Foundation Stage	D	A I
Proven record of successful teaching of teaching in Key Stage 1	D	A I

### Knowledge, skills, abilities and personal attributes:

Demonstrate an understanding of and commitment to safeguarding and child protection	E	A I R
Be fully supportive of the strong Christian ethos of our school	E	A I R
Have a passion for teaching and working with children	E	A I R
Have a detailed knowledge and understanding of the statutory requirements for EYFS	E	A I R
Have high expectations of children's behaviour and the ability to manage behaviour using a nurturing approach	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards	E	A I R
Demonstrate an understanding, awareness and empathy for the needs of pupils at Chatburn CE Primary School and how these could be best met	E	A I

Plan sequences of lessons with clearly differentiated learning objectives, linked to prior attainment which meet the needs of all learners including SEND, AGT, EAL and disadvantaged	E	A I R
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R
Use a range of strategies to provide feedback to pupils	E	A I
Closely assess, track, record and report pupil's progress	E	A I
Show a willingness to participate in school activities including extracurricular activities and school related community events	E	A I
Have the ability to provide an effective and stimulating learning environment	E	A I
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	A I
Develop good personal relationships within a team	E	A I
Ability to work in close partnership with fellow year group class teacher	E	A I
Be a positive role model at all times and a highly respectful representative of Chatburn CE Primary School	E	A I
Have the ability to deploy and direct the work of Teaching Assistants effectively	E	A I R
Be resilient and demonstrate a capacity for sustained hard work with energy and vigour	E	A I
Willingness to work within the guidelines set out by agreed school policies	E	A I
Ability to manage time and tasks effectively	E	A I
Ability to meet deadlines	E	A I
Show a commitment to working with parents and colleagues in a collaborative and mutually supportive way	E	A I R
Have excellent written and verbal communication skills	E	A I R
Self-motivated and well-organised	E	A I R
Flexible and approachable	E	A I R
Adaptable to changing circumstances and new ideas	E	A I R

<b>Other</b> (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to sustaining regular attendance at work	E	R

Please note: **We will always consider your references before confirming a job offer in writing.**

Prepared by : **Mrs E Gardiner**    Date : **April 2024**