

Carr Hill High School

Person Specification for Whole School Literacy Lead

Criteria	Essential	Desirable	Evidence
Qualifications			
Qualified teacher status	✓		Application
Good degree relevant to the subject	✓		Application
High standard of literacy and numeracy	✓		Application
Teaching & Learning			
Excellent classroom practitioner	✓		Application/reference/interview
Ability to teach English across the range of age and abilities in an 11-16 school	✓		Application/reference/interview
Knowledge and familiarity with literacy interventions to promote reading and vocabulary acquisition	✓		Application/reference/interview
Evidence of specific CPD in whole school literacy	✓		Application/reference/interview
Ability to analyse data effectively to drive standards	✓		Application/reference/interview
Secure knowledge and understanding of the curriculum area and its contribution to cross curricular learning	✓		Application/reference/interview
Familiarity with the demands of the National Curriculum and English at KS4	✓		Application/interview
Familiarity with school accountability measures		✓	Application/interview
Commitment to the value, aspiration wellbeing and safeguarding of all students	✓		Application/interview
Understanding of the contribution of English to SMSC	✓		Application/interview
Excellent ability to use ICT in varied and innovative ways	✓		Application/interview
Commitment to adding value beyond the curriculum to the education of young people	✓		Application/interview
Experience as a Form Tutor		✓	Application/interview
Personal			
Ability to communicate effectively and relate well to others	✓		Application/reference/interview
Effective time management and organisational skills	✓		Application/interview
Support for the school's aims and values	✓		Application/interview
Demonstrate good attendance, punctuality and professional appearance	✓		Reference