 

**BLESSED TRINITY RC COLLEGE**

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| **PERSON SPECIFICATION: ASSISTANT HEADTEACHER (PUPIL PROGRESS AND TEACHER OF MATHEMATICS)** |
| **ASPECT** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Qualified Teacher status
* Degree level qualification
* Evidence of up-to-date, relevant CPD
 | * Additional professional qualification
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| **TEACHING EXPERIENCE** | * Excellent classroom practitioner
* Outstanding levels of pupil achievement and pupil progress
* Significant teaching experience in the 11-16 range
* Familiar with current teaching trends and the latest initiatives
 | * Experience of teaching in more than one secondary school
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| **LEADERSHIP AND MANAGEMENT** | * Current or recent leadership/middle leadership experience
* Significant experience of leading a team
* Recent evidence of leading a successful whole school initiative
* Ability to speak confidently and effectively to a variety of audiences
* Ability to develop effective teams and empower others
* Evidence of driving ambition and raising standards for pupils
* Evidence of effectively implementing intervention strategies, which raise standards and engage disaffected pupils
* Up-to-date knowledge of new Ofsted framework
* Ability to analyse and interpret appropriate data
 | * Previous Senior Leadership experience
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| **PROFESSIONAL CHARACTERISTICS** | * Ability to communicate effectively, both orally and in written form
* Ability to motivate and empower others
* High level inter-personal skills
* Experience of delegating tasks and supporting staff in carrying out tasks
* Ability to manage time effectively
* Outstanding record of attendance
* Thorough knowledge of recent educational reforms and initiatives
* Attention to detail
 | * Experience of undertaking whole school evaluations/reviews
* Experience of working with governors
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| **PERSONAL QUALITIES** | * Supportive of the Catholic ethos of the school
* Commitment to hard work
* Creative and innovative thinker
* Enthusiasm
* Integrity, loyalty, honesty
* High quality people skills
* Demonstrating calmness under pressure
* Resilient, reflective and resourceful
* Excellent sense of perspective
* Can engage a wide variety of audiences
* Willingness to lead whole school acts of worship
 | * Ambition for Deputy Headteacher/ Headship
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| **FAITH LIFE** | * Supporting the Catholic Mission and vision of the school
 | * CCRS qualification
* Practising Catholic
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