 

**BLESSED TRINITY RC COLLEGE**

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| **PERSON SPECIFICATION: ASSISTANT HEADTEACHER (PUPIL PROGRESS AND TEACHER OF MATHEMATICS)** | | |
| **ASPECT** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Qualified Teacher status * Degree level qualification * Evidence of up-to-date, relevant CPD | * Additional professional qualification |
| **TEACHING EXPERIENCE** | * Excellent classroom practitioner * Outstanding levels of pupil achievement and pupil progress * Significant teaching experience in the 11-16 range * Familiar with current teaching trends and the latest initiatives | * Experience of teaching in more than one secondary school |
| **LEADERSHIP AND MANAGEMENT** | * Current or recent leadership/middle leadership experience * Significant experience of leading a team * Recent evidence of leading a successful whole school initiative * Ability to speak confidently and effectively to a variety of audiences * Ability to develop effective teams and empower others * Evidence of driving ambition and raising standards for pupils * Evidence of effectively implementing intervention strategies, which raise standards and engage disaffected pupils * Up-to-date knowledge of new Ofsted framework * Ability to analyse and interpret appropriate data | * Previous Senior Leadership experience |
| **PROFESSIONAL CHARACTERISTICS** | * Ability to communicate effectively, both orally and in written form * Ability to motivate and empower others * High level inter-personal skills * Experience of delegating tasks and supporting staff in carrying out tasks * Ability to manage time effectively * Outstanding record of attendance * Thorough knowledge of recent educational reforms and initiatives * Attention to detail | * Experience of undertaking whole school evaluations/reviews * Experience of working with governors |
| **PERSONAL QUALITIES** | * Supportive of the Catholic ethos of the school * Commitment to hard work * Creative and innovative thinker * Enthusiasm * Integrity, loyalty, honesty * High quality people skills * Demonstrating calmness under pressure * Resilient, reflective and resourceful * Excellent sense of perspective * Can engage a wide variety of audiences * Willingness to lead whole school acts of worship | * Ambition for Deputy Headteacher/ Headship |
| **FAITH LIFE** | * Supporting the Catholic Mission and vision of the school | * CCRS qualification * Practising Catholic |