



Overton St Helen's C of E Primary School

| Person specification form | | |
|--|--------------------------------------|--|
| Job title: Part-time (0.5) PPA Cover Teacher | Grade: Main Pay Scale | |
| Establishment: Overton St Helen's CE Primary School | | |
| Requirements (based on the job description) | Essential (E) or Desirable (D) | To be identified by: application form (A), interview (I), reference (R), observation (O) |
| Qualifications | | |
| Qualified Teacher Status | E | A |
| Satisfactory completion of NQT induction year | D | A |
| Degree | E | A |
| Active member of church in membership of Churches Together in England | D | A I |
| Professional Knowledge and Experience | | |
| Recently successful teaching experience. | E | A I R |
| Experience of delivering a range of teaching and learning strategies. | E | A I R |
| Thorough knowledge of the primary curriculum. | E | A I |
| Knowledge of statutory frameworks and policy procedure. | E | A I |
| Experience of delivering high quality, well-planned lessons. | E | A I |
| Ongoing and effective use of assessments and Assessment for Learning. | E | I |
| Make effective use of behaviour management strategies. | E | A I |
| Skills, abilities and attributes | | |
| Have a passion for teaching and working with children. | E | A I |
| Demonstrate an awareness, understanding and empathy for the needs of children at Overton St Helen's Primary. | E | A I |
| Be able to use data, assessment and target setting to impact positively on pupil attainment. | E | A I R |
| Be willing to lead worship. | E | I |
| Support the provision of a stimulating learning environment. | E | A I |
| Be creative and enthusiastic in making learning exciting and engaging. | E | A I |
| Show a willingness to participate in school events and contribute to the life of the school. | E | I |

| | | |
|--|---|-----|
| Have the ability to work as a member of our strong team. | E | A I |
| Be a positive role model at all times. | E | A I |
| Have the ability to work with TAs, enabling and supporting them to support learning. | E | A I |
| Show a commitment to working with pupils, parent, colleagues and governors in a collaborative and mutually supportive way. | E | A I |
| Have excellent verbal and written communication skills. | E | A I |
| Other (including special requirements) | | |
| 1. Commitment to safeguarding and protecting the welfare of children and young people | E | I |
| 2. Commitment to equality and diversity | E | I |
| 3. Commitment to health and safety | E | I |
| 4. Commitment to sustaining regular attendance at work | E | R |
| Prepared by: Joanne Easthope Date: 28.3.24 | | |
| Note: We will always consider your references before confirming a job offer in writing. | | |