

We are seeking an inspiring and ambitious leader to join our senior leadership team. The **Assistant Headteacher for Teaching and Learning** is a crucial post within the College's leadership structure. The successful candidate will work closely with other members of the Senior Leadership Team and with curriculum leaders to ensure that our students experience and engage in high quality teaching and learning across all areas of the College.

The successful applicant will be capable, articulate, dedicated to raising aspirations in the College and believe in the potential of all young people to achieve. Above all else, they must be an excellent teacher and act with integrity at all times. They will have experience of being a successful middle or senior leader and will have demonstrated excellent leadership and communication skills in their current role. Intelligence, high standards and a capacity for hard work will have been at the core of their success.

The Assistant Headteacher will play a pivotal role in helping to set the tone and ethos of the College. As a member of the senior leadership team, they will also take on other, whole-college responsibilities. These will be decided based on the skills and experience of the successful candidate but will include being visible and proactive at all times to ensure we maintain an effective learning environment. The role will also include those responsibilities common to all members of the senior leadership team, such as line management of Heads of Department and Heads of Year, reporting to governors, supporting children and their families, and ensuring the effective day-to-day operation of the College.

**We offer:**

- the opportunity to be part of a successful and supportive senior leadership team
- the opportunity to work to your own initiative whilst receiving ample guidance and support
- the opportunity to play a strategic role in shaping the future of Unity College
- excellent professional development, from individual coaching to national programmes, and a wide range of professional opportunities
- modern, purpose-built buildings and excellent facilities

**The successful applicant will:**

- be an excellent practitioner in the classroom
- have a proven track record of school improvement, at least at Middle Leadership level
- have experience of leading teams and raising standards
- understand and be able to articulate how they have used effective self-evaluation to lead improvement
- have experience of developing the work of colleagues at various professional stages
- have proven leadership skills and the ability to motivate and inspire others
- have an up to date knowledge of the emerging issues in school leadership
- be a committed, highly-competent, reflective and resilient individual
- have a sense of humour and good interpersonal and communication skills

Unity College is a co-educational, non-selective 11-16 school. In September, we will have 1500 students on roll. Unity College has a very positive, friendly atmosphere. The staff care passionately about the well-being of our children who are vibrant, enthusiastic and affable. Although Unity College is a large school, we strive to maintain a 'family feel' and a powerful sense of community in which everyone feels that they belong, are valued, and contributes positively to College life.

For further details about the post including details of how to apply, please see the attached brochure.

The closing date for applications is 9am on Thursday 29 February 2024.

**Unity College is committed to safeguarding and to the promotion of the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced DBS disclosure with barred list information.**