

Person Specification Form		
Job title: Class Teacher		Grade: Main Scale 1-6
Directorate: Children and Young People		
Establishment: Little Hoole Primary School		
Requirements (based on the job description)	Essential or Desirable (E) or (D)	To be identified at interview (I), Application Form (AF), References (R)
Qualifications		
QTS	E	AF
Evidence of Continued Professional Development	E	AF
Experience		
Teaching in EYFS, KS1 and or KS2	E	
Experience of teaching phonics and early reading	D	
Knowledge and Skills		
Secure understanding of EYFS Primary curriculum requirements	E	I/AF/R
Able to use data to support teaching and learning opportunities	E	I/AF/R
Sound knowledge of the elements of effective teaching and learning	E	I/AF/R
Ability to provide a stimulating, encouraging and secure learning environment	E	I/AF/R
Ability to plan effectively to meet the needs of all pupils and adapt teaching where necessary	E	I/AF/R
Understanding of the role of assessment and record keeping and end of year expectations for EYFS/KS 1/KS 2 children	E	I/AF/R
Ability to use a range of effective positive behaviour management strategies	E	I/AF/R
Understanding and experience of outdoor learning	E	I/AF/R
Commitment to being an effective subject leader	E	
Ability to communicate effectively with staff, children and parents	E	I/AF/R
Commitment to participating and contributing to the wider experiences of the school	E	I/AF/R
Personal Attributes		
Self-motivated	E	AF, I
Well organised	E	AF, I
Hard working	E	AF, I
Team player	E	AF, I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	AF, I
2. Commitment to equality and diversity	E	AF, I
3. Commitment to health and safety	E	AF, I