Dear Potential Applicant,

On behalf of the Governing Body, it is with pleasure that I extend warm thanks to you for the interest that you have shown in Spring Hill Community Primary School.



Following the re-location of our substantive headteacher we are seeking to appoint a new leader who is resilient, strategic, and inspirational, given the ever-demanding nature of a Primary Headteacher role, but also someone who can nourish a supportive and empathetic culture amongst staff, build upon the strong foundation of success that has been built by our current leadership team whilst still providing rigour within our teaching and school improvement practices.   
This is a very exciting opportunity for a strong and committed individual who is ready to make a lasting impact.

Spring Hill is a true community school. Nestled in the heart of East Lancashire, our school is situated in a diverse and multi-cultural community. We are a 2-form entry school with a maximum number of 420 pupils. Spring Hill is a welcoming and happy school that is very well-resourced, with many opportunities for our pupils to learn outdoors, particularly in our newly established Forest School and in our multi-use games area.

The development of the whole child is central to our vision, we believe that pupils learn best when they experience a high-quality challenging curriculum, coupled with the very best teaching in a supportive, inclusive, safe, and nurturing environment we also place an emphasis on pupils wider social, emotional, and physical development. We believe that this should then enable each pupil to achieve excellence and a lifelong love of learning.

Our children and families are at the very centre of the school community and are all valued equally as individuals. Our school’s ‘[RAISE](https://www.springhillschool.co.uk/page/raise/137159)’ values – Respect, Aspiration, Inclusivity, Service and Empowerment are embedded in the daily life of the school and it is of the utmost importance that our new headteacher continues our work to strive for all children to enjoy school, have fun and to be enthusiastic lifelong learners.

You will be joining Spring Hill at a pivotal moment in our history. We have undergone a period of significant transition, the new headteacher will be supported by a dedicated and enthusiastic leadership team, as well as a committed governing body who are professional in their approach and are supportive of our Headteacher and school plans; we very much work with our leadership team so that they can flourish.

If you would like to visit school for a first-hand experience of its vibrant atmosphere and our wonderful children, this can be arranged by contacting Cheryl Tipping, our School Business Manager. Please telephone 01254 399009 or email [sbm@springhill.lancs.sch.uk](mailto:sbm@springhill.lancs.sch.uk)

The school’s website – [www.springhillschool.co.uk](http://www.springhillschool.co.uk) will give you an additional insight into all aspects of school life, as well as some of the policies adopted by the school.

I would like to thank you again for your interest in our school and I look forward to receiving your application.

Kind regards,

Sue Penman

Chair of the Governing Body