



Christ Church C of E Primary School

Have Faith...

Person Specification: Class Teacher

Attributes	Essential	Desirable
Qualifications and Experience	<ul style="list-style-type: none"> ▪ Qualified to degree level including Qualified Teacher Status ▪ Primary trained ▪ Evidence of regular, recent and appropriate professional development for the post ▪ Relevant and significant teaching experience ▪ Experience and understanding of successful behaviour management 	<ul style="list-style-type: none"> ▪ Experience of effective subject leadership
Professional Knowledge and Experience	<ul style="list-style-type: none"> ▪ High quality teaching skills – evidence of good or better teaching ▪ A willingness to participate fully in the Christian ethos of the school ▪ Excellent knowledge of core subjects ▪ Knowledge of the primary curriculum and what high quality provision looks like ▪ Knowledge and understanding of a range of SEN and provision ▪ Understanding of assessment across the primary phases 	<ul style="list-style-type: none"> ▪ Evidence of whole school responsibility and experience of turning policy into successful practice ▪ Experience of working with and building up relationships with external organisations e.g. high schools, other agencies
Professional Skills	<ul style="list-style-type: none"> ▪ Ability to work effectively as part of a team ▪ Good communicator – orally and in writing (the application form and letter must be free from error) ▪ Ability to form good relationships with children, colleagues and parents ▪ The ability to work creatively ▪ The ability to engage parents ▪ Able to use ICT to enhance learning 	

In yourself... In others... In God.

"For nothing will be impossible with God" **Luke 1:37**



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	<ul style="list-style-type: none"> ▪ Ability to analyse data to evaluate performance and plan appropriate courses of action for improvement ▪ To be able to exemplify how the needs of all pupil have been met through high quality teaching 	
Personal characteristics	<ul style="list-style-type: none"> ▪ Calm as well as enthusiastic ▪ Willingness to learn with and from colleagues ▪ The ability to lead others successfully ▪ Self-motivated ▪ Good organisational skills ▪ A flexible, approachable and good humoured approach 	
Other	<ul style="list-style-type: none"> ▪ Lancaster Christ Church CE Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment ▪ Commitment to equal opportunities and inclusion ▪ Commitment to developing links between home and school ▪ Commitment to high standards and continuous improvement in teaching and learning ▪ Commitment to extracurricular activities ▪ Commitment to Equality & Diversity ▪ Commitment to Health & Safety 	

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