

Station Road, Thornton Cleveleys, FY5 5HY. Telephone 01253 823420

# JOB DESCRIPTION

Post title: Teacher

Grade: Main Pay Scale

Responsible to: Headteacher

# THE MAIN DUTIES AND RESPONSIBILITIES OF THE ROLE

To meet the expected standard from the Main Teachers' Pay Scale as outlined in the Professional Standards for teachers and any subsequent documents.

To continue to meet the required standards for Qualified Teacher Status (Q) and the core standards (C) for the main scale teachers who have successfully completed their induction.

The standards cover: Professional attributes Professional knowledge and understanding and Professional skills.

A copy of 'Professional Standards for Teachers is provided for each teacher and will be used to support professional development. The standards may also be viewed online at <u>www.tda.gov.uk/standards</u>

- To teach good and outstanding lessons.
- To create a safe and calm learning environment.
- To plan and teach creative and stimulating lessons.
- To plan carefully and accurately for intervention programmes.
- To adapt teaching and learning to cater for those children with SEND.
- To successfully support and manage staff, children, volunteers and ITT students within your classroom.
- To apply the staff code of conduct at all times.

# **OTHER PROFESSIONAL REQUIREMENTS**

# **EQUAL OPPORTUNITIES**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

#### **HEALTH AND SAFETY**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

### SAFEGUARDING COMMITMENT

This school is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.

#### ATTENDANCE

Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.

Prepared by: Mrs Gill Finney

**Date:** 07/11/2023