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From: Baines Endowed
Chair of Governors on behalf of the Governing Body

Date: 6th November 2023

Thank you for reviewing the documents as part of our Headteacher vacancy at Baines Endowed Primary School, in Thornton. On behalf of the Governing Body, I welcome you to Baines and hope after reading the pack, you are inspired to take the next step in your career and apply for the role.

Our Headteacher is retiring after 13 years so we are looking for an outstanding leader of learning who can bring drive and passion to build on our ethos, strengths and values. Baines is a welcoming, happy environment: we are proud of our long and rich heritage and we are well-regarded in the community.

The Headteacher role will be challenging and demanding at times; resilience will be important but you will be supported by an experienced, collaborative and dedicated Governing Body. We expect our new Headteacher to bring strategy, vision, have strong interpersonal skills and be visible to our whole school community and value building positive relationships. Our new Headteacher will build on the curriculum delivered in school and develop the staff to provide a strong learning offer that helps our pupils achieve their full potential.

As a Governing Body we expect high standards from all involved in the school. We care about delivering the best learning for our children and their wellbeing and safety. We are committed to ensuring the wellbeing of our staff team who we know work hard, are professional and committed. Our results are consistently above Lancashire's and the national average and pupils are well behaved and play well together. In January 2020 Ofsted rated us as "good" and noted that our children "love coming to school", they want to learn and we have good facilities enabled by financial support from the Baines Trust and Friends of Baines. We've developed our outdoor learning and we encourage children to be involved in wider school life and through the clubs offered.

Our school council has been asked what they want to see in their new Headteacher. Their letter is also included.

We would encourage you to visit the school before submitting an application and this can be arranged by contacting Sophie Uttley, our School Business Manager by phone or email – contact details in the supporting pack.

We want to sustain and develop our reputation: please read the person and job spec and if you share our vision for our school and are passionate in caring for our children and our community we hope that you go on to apply. If you are successful, we look forward to working together.

Regards
Ian Fogg