

## Curriculum Leader of Mathematics

Person Specification		
<b>Post title:</b> Curriculum Leader of Mathematics		<b>Grade:</b> MPS – UPS plus TLR 2.2.
<b>Establishment or team:</b> All Saints' RC High School		
Attributes	Essential	Desirable
<b>Experience</b>	<ul style="list-style-type: none"> <li>- Minimum of 3 years teaching experience with a track record of success in pupil outcomes.</li> <li>- Consistently strong performance in the classroom.</li> </ul>	<ul style="list-style-type: none"> <li>- Previously held a leadership role with a proven track record.</li> <li>- Instrumental in providing transformational change to a subject area/s.</li> <li>- Experience in developing and implementing some whole school policies/initiatives.</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>- A good degree within the subject area.</li> <li>- Minimum of Grade C at GCSE (or equivalent) in English and Maths.</li> </ul>	<ul style="list-style-type: none"> <li>- Evidence of further personal and professional development.</li> <li>- Master's degree.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>- Teaching Qualification.</li> </ul>	<ul style="list-style-type: none"> <li>- Master's in Education or other post graduate qualification.</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>- Excellent Subject area knowledge to GCSE level Exam board requirements.</li> <li>- Experienced in the use of data for targets, tracking and interventions.</li> <li>- Current Education issues.</li> <li>- Current Pedagogy and best practice.</li> </ul>	<ul style="list-style-type: none"> <li>- Willingness to explore the requirements of several exam boards.</li> </ul>
<b>Skills and Ability</b>	<ul style="list-style-type: none"> <li>- Ability to support a diverse group of colleagues in an effective yet professional way.</li> <li>- Identify challenging yet realistic targets for improvement.</li> <li>- Ensure positive change occurs.</li> <li>- Evaluate the quality of teaching and learning effectively.</li> <li>- Provide support and guidance to colleagues to raise standards of teaching and learning.</li> <li>- To motivate staff.</li> </ul>	<ul style="list-style-type: none"> <li>- Confidently deliver/present to a variety of stakeholders.</li> </ul>

	<ul style="list-style-type: none"> <li>- Raise achievement and enjoyment in the classroom through a variety of methods including ICT.</li> <li>- To be confident, purposeful and calm.</li> <li>- Manage challenging pupil behaviour.</li> <li>- Write concise and informative reports and action plans.</li> <li>- Use data effectively.</li> </ul>	
<b>Physical</b>	<ul style="list-style-type: none"> <li>- Good health.</li> <li>- Excellent record of attendance and punctuality.</li> <li>- Enthusiasm and energy.</li> </ul>	
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		
<b>Prepared by: RCAT HR Department</b>		<b>Date: Sept 2023.</b>