

# Lancashire County Council

Person specification form		
<b>Post title:</b> Class Teacher	<b>Grade:</b> MPR1 – UPS 3	
<b>Directorate:</b> Children and Young People	<b>Post number:</b>	
<b>Establishment or team:</b> Queen’s Drive Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
<b>Qualifications</b>		
Qualified Teacher Status	E	AF
Degree (or equivalent)	E	AF
<b>Experience</b>		
Proven experience of teaching	E	AF/R
Use of ICT to support teaching and learning	E	AF
Have proven subject leadership experience	D	AF/R
Evidence of managing a subject area budget	D	AF
<b>Knowledge, skills and abilities</b>		
A secure understanding of the primary curriculum	E	AF/I
Secure subject knowledge	E	AF/I
Recent experience of delivering the National Curriculum	E	AF/I
Ability to plan and deliver stimulating lessons for all individuals	E	AF/I/T
Have an understanding of how to use assessment for learning	E	AF/I
Be able to keep detailed records and monitor children’s Progress	E	AF/I
Be able to use a variety of behaviour management strategies	E	AF/I
Keep up to date with current initiatives	E	AF/I
Be an excellent teacher	E	I
Have an understanding of learning styles and child development	E	I
Be able to work as part of a team	E	AF/I
Have the ability to lead curriculum subjects	D	AF
Use data to inform school target setting	D	AF/I
Experience of leading a large area/project in school	D	AF
Ability to effectively organise and timetable whole school activities /lessons	D	AF
Evidence of ongoing and recent professional development	D	AF
Knowledge of Red Rose Maths and Phonics	D	AF
<b>Other</b> (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Satisfactory attendance record/commitment to regular attendance at work	E	R
<b>Prepared by:</b> Liz Garmston	<b>Date:</b> 26.05.23	
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		