**IGHTENHILL PRIMARY SCHOOL**

**Person Specification – Y3 maternity leave (September 2023)**

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| **Qualifications & Training** | **Essential /Desired** | **Evidence from Application/****Observation/ Interview / References** |
| * Qualified Teacher Status
* Successful completion of NQT induction year
* Commitment to continuing professional development
 | **E****D****E** | **A****A****A/I/R** |
| **Experience** |  |  |
| * Experience of teaching primary age children
* Proven record of good/outstanding teaching and raising attainment
* Experience in KS2
 | **E****E****D** | **A****A/I/R****A** |
| **Professional Knowledge, Understanding, Skills and Competencies** |  |  |
| * Thorough knowledge of the national curriculum and age-related expectations across the primary age range
* Knowledge and understanding of a variety of teaching and learning strategies and how and when to use them effectively
* Providing challenging learning opportunities for children with a range of abilities and needs
* Effective use of assessment for learning strategies to raise attainment
* Monitoring, assessment, recording and reporting of children’s achievement and attainment
* Knowledge and understanding of strategies to promote excellent behaviour for learning
* Good ICT skills and knowledge, and the ability to use them to support effective learning
* Ability to create a stimulating and supportive learning environment
* Statutory requirements of legislation regarding equal opportunities, SEND, safeguarding and Child Protection
* Excellent interpersonal skills in order to develop positive relationships within the school and wider community
* Ability to lead extra-curricular activities
 | **E****E****E****E****E****E****E****E****E****E****E** | **A/O/I/R****A/O/I/R****A/O/I/R****A/O/I/R****A/O/I/R****A/O/I/R****A/O/I/R****A/O/I****A/I/R****A/O/I****A/I** |
| **Personal Qualities** |  |  |
| * Belief in and commitment to promote the ethos of the school
* Enthuse and inspire children
* An open mind to new initiatives and change
* A problem solving, solution-focused attitude
* Resilience, reliability and integrity
* Enthusiasm, dedication and humour
* Good health and attendance record
 | **E****E****E****E****E****E****E** | **A/I/R****A/O/I/R****A/I/R****A/I/R****A/I/R****A/O/I/R****R** |