**IGHTENHILL PRIMARY SCHOOL**

**Person Specification – Y3 maternity leave (September 2023)**

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| **Qualifications & Training** | **Essential /Desired** | **Evidence from Application/**  **Observation/ Interview / References** |
| * Qualified Teacher Status * Successful completion of NQT induction year * Commitment to continuing professional development | **E**  **D**  **E** | **A**  **A**  **A/I/R** |
| **Experience** |  |  |
| * Experience of teaching primary age children * Proven record of good/outstanding teaching and raising attainment * Experience in KS2 | **E**  **E**  **D** | **A**  **A/I/R**  **A** |
| **Professional Knowledge, Understanding, Skills and Competencies** |  |  |
| * Thorough knowledge of the national curriculum and age-related expectations across the primary age range * Knowledge and understanding of a variety of teaching and learning strategies and how and when to use them effectively * Providing challenging learning opportunities for children with a range of abilities and needs * Effective use of assessment for learning strategies to raise attainment * Monitoring, assessment, recording and reporting of children’s achievement and attainment * Knowledge and understanding of strategies to promote excellent behaviour for learning * Good ICT skills and knowledge, and the ability to use them to support effective learning * Ability to create a stimulating and supportive learning environment * Statutory requirements of legislation regarding equal opportunities, SEND, safeguarding and Child Protection * Excellent interpersonal skills in order to develop positive relationships within the school and wider community * Ability to lead extra-curricular activities | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** | **A/O/I/R**  **A/O/I/R**  **A/O/I/R**  **A/O/I/R**  **A/O/I/R**  **A/O/I/R**  **A/O/I/R**  **A/O/I**  **A/I/R**  **A/O/I**  **A/I** |
| **Personal Qualities** |  |  |
| * Belief in and commitment to promote the ethos of the school * Enthuse and inspire children * An open mind to new initiatives and change * A problem solving, solution-focused attitude * Resilience, reliability and integrity * Enthusiasm, dedication and humour * Good health and attendance record | **E**  **E**  **E**  **E**  **E**  **E**  **E** | **A/I/R**  **A/O/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/O/I/R**  **R** |