

**Love God  
Work Hard  
Be Kind**



**Holy Cross**  
CATHOLIC HIGH SCHOOL

**Head of Art**



**We are seeking to recruit an exceptional candidate to play an active part in this successful department. The candidate should be committed to increasing academic standards through modern and innovative teaching, developing positive working relationships and involving themselves in extra-curricular activities, which encourage a passion for Art.**

Holy Cross is a Catholic High School established by the Catholic Community of the Chorley Deanery under the trusteeship of the Liverpool Archdiocese. We work in partnership with parishes and parents to provide the best possible education for our young people between the ages of 11 and 16, building on the foundations laid in Primary School and preparing for their future development at the Catholic Sixth Form College or other post-sixteen establishments, or in the world of employment and training.

Our teachers are supported to uphold the very highest standards of behaviour through centralised systems, and to teach exceptional lessons through shared planning.

#### **The role:**

The successful candidate will have the opportunity to grow with the school. They will be supported in their development and preparation for future roles. We will develop every staff member who joins our team, providing one-to-one support, coaching and mentoring and access to extensive network training.

#### **As a school, we offer:**

- A supportive leadership structure
- A warm community in which your career will flourish
- Robust effective behaviour system
- Thorough, supportive induction process
- Bespoke CPD
- Protected PPA
- Access to high-quality, regular professional development
- Opportunities to collaborate with colleagues across the Archdiocese and the local authority
- Continual review of working practices and staff workload

**Contract:** Full time hours, permanent contract

**Start date:** January 2024

**Salary:** MPR/UPR TLR 2.3

**Closing date:** 12 noon Friday 22 September 2023

**Interview:** Tuesday 26 September 2023

#### **You will:**

- Have an unwavering determination to deliver excellence for pupils from all starting points
- Share and demonstrate our school's ethos and culture
- Be committed to our ethos of high expectations for every pupil in both academic achievement and personal development
- Be committed to continually improving classroom practice and raising attainment
- Manage behaviour effectively to create a positive, calm and purposeful climate for learning
- Have the drive, skills and resilient character required to help develop our school
- Combine subject matter expertise with a passion for teaching your subject
- Be reflective about the school and committed to securing its continued development
- Have an excellent attendance and punctuality record



# Information Pack

## Head of Art



We are looking forward to welcoming an ambitious, enthusiastic and highly skilled practitioner to this high achieving and forward focused department. We have an excellent track record of developing teachers so that they can progress well in their careers.

You would be the sole art specialist. The aim is to deliver lessons which are engaging informative and ultimately drive the pupils on to have a thirst for knowledge and skills where they learn, make progress and achieve.

We currently deliver the AQA GCSE in Art. Results in Art are regularly in line with national averages. The 2023 GCSE Art results were 84.1%.

Pupils are currently taught on a carousel in Years 7, 8 and 9. Art is an options subject and pupils have the opportunity to choose their GCSE subjects at the end of Year 9. Our subject is popular and we currently have four KS4 classes.

Art is a well-resourced department and is taught in a large, specialist room which has its own electronic whiteboard and access to the school's wireless network. We have a part-time technician who keeps the department running smoothly.

Art is a popular subject and the quality of work pupils produce is far beyond what you would expect from secondary aged children. The pupils are enthused in lessons and have a real passion for art and creative subjects. Extra-curricular activities for Art is oversubscribed with forty plus pupils wanting to attend three evenings per week.

Should you have any questions about us, or would like to look around and meet the team before applying for the post, please do not hesitate to contact me: [p.morris@holycross.lancs.sch.uk](mailto:p.morris@holycross.lancs.sch.uk)

Yours faithfully

Mr Paul Morris  
Assistant Headteacher

### Child Protection Statement

In this school, the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of our children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

# Job Description

## Head of Art



### Responsible to:

- Headteacher, SLT link

### Key Responsibilities

#### Teaching and Learning

- To develop and promote the vision of the department in line with the mission of the school
- To plan strategically the process of the department in line with the school development plan
- To raise attainment and achievement within the curriculum area
- To ensure that there is continuous development of schemes of learning
- To develop, monitor and evaluate subject staff to maximise the achievement and well-being of pupils
- To maintain departmental contribution of self-evaluation and quality assurance to facilitate whole school review
- To lead the development of the use of ICT both within the curriculum and for tracking pupil progress
- To coordinate cross-curricular initiatives and responsibilities such as personal development, higher ability pupils and SEN
- To ensure implementation of policy statements
- To develop sustainable links with partners (Feeder primaries, colleges, Governors)
- To liaise with relevant external agencies (examination boards, colleges, other schools, business/industry links)
- To undertake effective planning of department development plans, capitation bids and resource management, ensuring best value principles are applied
- To ensure effective deployment of staff and upkeep of departmental resources in successfully contributing to learning
- To ensure that your classroom promotes an effective climate for learning
- To undertake appropriate risk assessments to ensure health and safety within Art

#### Art and Design

- To lead the requirements of the National Curriculum or examination syllabus and ensure all pupils are thoroughly prepared for public examinations
- To ensure continuity and progression in the curriculum for each pupil within and across Key Stages
- To create a classroom environment which supports and stimulates learning
- To efficiently organise resources and the display of pupils' work
- To undertake effective planning of departmental development plans, capitation bids and resource management ensuring best value principles are applied
- To ensure effective deployment of staff and upkeep of departmental resources in successfully contributing to learning

#### Learning and Collaborating

- To liaise with other subject teachers and Heads of Department where appropriate in order to promote a cross-curricular approach to learning
- To plan lessons that, where possible, promote the development of literacy and numeracy skills
- To work as part of a departmental team, reviewing and developing the curriculum and producing resources to support learning for the full ability range
- To lead regular department meetings
- To support other members of the department and school community through the sharing of skills and experience

#### Professional Requirements

- To write reports to parents in accordance with the school's Assessment, Recording and Reporting Policy
- To attend the Parents' Evenings and provide parents with information relating their child's progress and how to improve their level or grade
- To take part in performance management processes in accordance with school policy
- To carry out any such other reasonable duties in connection with subject teaching that may be required by the Headteacher of the school



# Person Specification

## Head of Art



To be able to share and support Holy Cross' mission and vision.

### Skills and Knowledge

- Ability to work effectively within a team environment, understanding teaching roles and responsibilities
- Excellent teaching skills and an ability to enthuse and engage students
- Ability to create, monitor and develop engaging schemes of learning for KS3 and KS4 in Art
- Developed understanding of current issues relating to the teaching of Art
- Ability to form and maintain appropriate relationships and personal boundaries with staff, parents, children and young people
- Good time management and personal organisational skills
- Good interpersonal and communication skills
- An ability to track and analyse students' attainment and progress using a range of data
- An ability to improve their own practice through observations, evaluations and discussions with colleagues
- Knowledge of current curriculum developments in KS3 and KS4
- Understanding of strategies for raising the achievement of students of all aptitudes and abilities
- Ability to use pupil data to set targets and inform planning

### Experience and Qualifications

- Qualified Teacher Status
- Honours degree in Art or related subject
- A record of participation in CPD activities

### Professional Values

- High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements
- A commitment to equal opportunities
- A willingness to promote the Catholic ethos of the school
- Demonstrate and promote the positive values, attitudes and behaviour they expect from the pupils with whom they work
- Willingness to engage in extra-curricular activities relating to Art
- A good sense of humour and highly enthusiastic about working with young people

For more information about our school, please visit: [www.holycross.lancs.sch.uk](http://www.holycross.lancs.sch.uk)

For an informal discussion or to arrange a visit please contact:

Mr P Morris, email: [p.morris@holycross.lancs.sch.uk](mailto:p.morris@holycross.lancs.sch.uk) or Tel: 01257 262093

Completed application forms to be returned to [vacancies@holycross.lancs.sch.uk](mailto:vacancies@holycross.lancs.sch.uk)

Please note that in line with Keeping Children Safe in Education 2022 an online search will be carried out as part of our due diligence on short-listed candidates.

*This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance. Candidates should also refer to the most up to date Teacher Standards for the generic responsibilities of a main pay scale teacher. This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS disclosure.





# Holy Cross

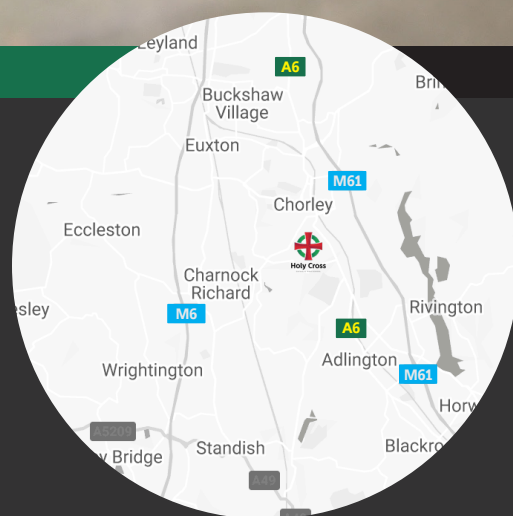
CATHOLIC HIGH SCHOOL

TELEPHONE 01257 262093

ONLINE [www.holycross.lancs.sch.uk](http://www.holycross.lancs.sch.uk)

E-MAIL [vacancies@holycross.lancs.sch.uk](mailto:vacancies@holycross.lancs.sch.uk)

TWITTER @holycrosschol



## How to find us

**Holy Cross Catholic High School,  
Myles Standish Way, Chorley, PR7 3LS**

Conveniently situated with good transport links via the M61, M6 and A6 to Wigan, Preston, Bolton, Manchester, and mainline train station.