Post Title: MAINSCALE TEACHER			
Requirements	Essential (E) Or Desirable (D)	To be identified by application form (AF) or interview (I)	
Qualifications:			
Qualified Teacher Status	E	AF	
Degree (or equivalent)	E	AF	
Recent participation in relevant training	E	AF	
Experience:			
Successful teaching experience in a primary school, specifically EYFS	E	AF	
Recent and relevant training in safeguarding pupils	E	AF	
Knowledge, skills and abilities:			
Ability to demonstrate own educational philosophy	All essential	AF / I	
Excellent classroom practitioner who understands how effective learning is achieved		AF / I	
Good knowledge of the new primary national curriculum		AF/I	
Understanding the role that creativity has in raising pupils' attainment and self-esteem		AF / I	
Understanding of the role of formative and summative assessment in the classroom		AF/I	
Ability to provide a happy, secure and high quality learning environment		AF/I	
Ability to use a range of effective behaviour management strategies		AF / I	
Understanding of how our school's ethos supports us to achieve our vision.		AF/I	
Good interpersonal and communication skills		I	
Ability to work effectively as part of a forward-thinking team and to establish successful relationships at all levels		AF/I	
Commitment to working closely with our families to ensure the best outcomes for the pupils		AF/I	
Capacity to contribute to and support whole school improvement Ability to demonstrate knowledge of Continuous Provision and how is can support children's learning.		AF/I	

PERSON SPECIFICATION

Requirements	Essential (E) Or Desirable (D)	To be identified by application form (AF) or interview (I)
Other qualities:		
High expectations and standards for all pupils	E	AF / I
Motivation, enthusiasm and commitment	E	AF / I
Commitment to further professional development	E	AF / I
Willingness to learn from, and with, colleagues	E	AF / I
Commitment to safeguarding and promoting the welfare of children	E	AF / I
Willingness to participate in and contribute to the wider life of the school	E	AF / I