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| **Person Specification** | | |
| **Post Title: Full time Teacher of Mathematics** |  | |
| **Requirements**  **(on the basis of the Job Description)** | **Essential (E)**  **Or**  **Desirable (D)** | **To be identified by:**  **Application Form (AF),**  **Interview (I), References (R)** |
| **Qualifications** | | |
| Degree in relevant subject area | E | AF, I |
| Qualified Teacher Status | E | AF, I |
| Relevant Post-Graduate Qualification(s) | D | AF, I |
| **Skills/Knowledge** | | |
| Successful teaching/teaching experience across the full age and ability range | E | AF, I, R |
| Ability to work effectively within a team environment, understanding teaching roles and responsibilities | E | AF, I, R |
| Good time management and personal organisational skills | E | AF, I, R |
| An ability to improve their own practice through observations, evaluations and discussions with colleagues | E | AF, I, R |
| Ability to create engaging schemes of work for both KS3 and KS4 | E | AF, I, R |
| Excellent subject knowledge and effective classroom presence | E | AF, I |
| Knowledge and understanding of current educational issues, including national policies, priorities and legislation relating to your subject area | E | AF, I |
| Ability to use ICT to enhance student learning and to administer professional duties | E | AF, I |
| The ability to relate well to pupils, parents and staff | E | AF, I |
| Effective communication and exceptional interpersonal skills | E | AF, I |
| High levels of commitment, enthusiasm and motivation | E | AF, I |
| Willingness to make a substantial contribution to the school’s vision and future development | D | AF, I |
| **Other** (include special requirements) | | |
| Commitment to school policies | E | I |
| Commitment to Equality & Diversity | E | AF, I |
| Commitment to Health & Safety | E | AF, I |
| Willingness to engage in extra-curricular activities relating to Mathematics including trips | E | AF, I |
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| **Note: We will always consider references before confirming an offer in writing**.  **This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.** | | |