

Person Specification: Teacher of Humanities Maternity Cover

Skills and Knowledge	Essential	Desirable
Detailed knowledge of the structure and content of the current history National Curriculum and an awareness of the AQA specification at GCSE.	✓	
Knowledge/ability to teach across the humanities curriculum areas.		✓
Understanding the principles of assessment and the ways in which it can be used to increase pupil motivation.	✓	
Has the ability to raise attainment, achievement and aspirations.	✓	
Understanding the knowledge of current issues in education.	✓	
Ability to manage student behaviour firmly, effectively, positively, commanding respect from pupils, staff, parents and the community.	✓	
Ability to use ICT effectively in the teaching of Humanities and share good practice within the department.	✓	
A commitment to high quality learning and teaching and a range of appropriate teaching strategies.	✓	
A commitment to the school's enrichment programme	✓	
Have experience and a successful track record in teaching GCSE humanities courses.		✓
Be able to self-evaluate and adopt strategies to enhance teaching performance.	✓	
Developing self and working with others		
Ability to set appropriate and challenging targets for self and others.	✓	
Build effective relationships.	✓	
Ability to make and take decisions.	✓	
Collaborate with others.	✓	
Understanding when to consult or seek advice and be responsive to feedback.	✓	
Ability to contribute and share quality practice with the team.	✓	
Securing Accountability		
Ability to use data effectively to understand the strengths and weaknesses of the curriculum area and inform appropriate actions.		✓
Ability to use data effectively in understanding the strengths and weaknesses of the your own and pupil performance and inform appropriate actions.	✓	
Personal qualities and attributes		
Positive role model within the school		
Excellent interpersonal skills with the ability to enthuse and motivate others.	✓	
Hard working, loyal and flexible in approach to work.	✓	
Ability to prioritise and work under pressure.	✓	
Resilient and energetic.	✓	
Open and approachable.	✓	
Dynamic, innovative, positive, creative and constructive.	✓	
Have a sense of humour.	✓	
Qualifications and experience		
Graduate, educated to degree level.	✓	
Specialist teacher of history		✓
Qualified Teacher Status.	✓	