



## Job Description

<b>Post Title:</b>	Teacher of Humanities (Maternity Cover)
<b>Salary Scale:</b>	Main professional scale
<b>Terms and Conditions :</b>	All the post holder's responsibilities are subject to the general duties and responsibilities contained in the current Teachers' Pay and Conditions document and its successors

### Responsible to:

- The Subject Leader: History
- The Year Leader

### Purpose of the Post:

As part of the Ribblesdale Way, we believe that every child has the right to experience the highest possible quality of education and so attain the highest possible levels of academic and personal success.

The school believes that in order to provide the very best education for young people, their learning has to be facilitated by highly professional teachers who are committed to continuing improvement in their pedagogy and in all aspects of their professional development. Further to this, we believe in the professional obligation of all teachers to support the development of others and further the improvement of the whole organisation.

All teachers will:

- Meet or surpass The National Teacher Standards (or Post Threshold Standards if applicable).
- Inspire pupils to achieve their very best.
- Ensure all teaching is consistently 'good' or better.
- Ensure all pupils strive to make outstanding progress.
- Implement all school policies and procedures fully.

## ROLES AND RESPONSIBILITIES

### 1. Ethos

- To create an exciting learning environment.
- To be inclusive to all pupils.
- To create relationships based on mutual respect.
- To be an effective part of the team.
- To manage one's own professional development.

### 2. Curriculum and Planning

- To work with others to plan highly effective lessons and schemes of learning.
- To review one's own lessons and the effectiveness of planning.
- To contribute to development of curriculum and independent learning opportunities.
- To plan with teaching assistants to ensure quality first teaching and to meet individual pupil requirements as listed on the additional needs register.

### 3. Teaching and Learning

- To implement all school policies and procedures fully.
- To make effective use of resources, including ICT.
- To take part in collaborative practices including shared planning and peer reviews.
- To manage the personal development, progress and wellbeing of a form group as part of a year team.
- To ensure all pupils can engage in and achieve during lessons.

### 4. Standards and Achievement

- To ensure pupils strive to make outstanding progress.
- To implement all actions following reviews of pupil progress, including targeted intervention.

### 5. Assessment

- To implement school policy and procedures to a high standard.
- To plan for assessment for learning and offer effective feedback in every lesson.
- To ensure reporting on progress is accurate.

### 6. Liaison

- To work closely with all support colleagues.
- To work collaboratively with staff to share ideas and best practice.
- To form effective relationships with parents and other stakeholders.

### 7. Self-Evaluation

- To contribute to the school's self-evaluation systems.

### 8. Community

- To contribute to the school's community ethos.

### RESPONSIBILITIES SPECIFIC FOR THIS POST: Teacher of Humanities for Maternity Cover

- To contribute to the delivery of an exceptional humanities curriculum.
- To deliver consistently good to outstanding lessons.
- To plan, deliver and assess high quality learning across Key Stage 3 and 4.
- To contribute to the provision of exciting opportunities to our Enrichment Programme.
- To act as Form Tutor to a designated form group.

### Note

1. This job description is not necessarily a comprehensive definition of the post.
2. The particular duties and responsibilities listed above may be subject to reasonable change from time-to-time following consultation between the Head Teacher and the postholder.

Signed: \_\_\_\_\_ (Head Teacher)

Date of issue: \_\_\_\_\_

Signed: \_\_\_\_\_ (Post-holder)

Date received: \_\_\_\_\_