



Job Advertisement

Head of English

Dates

Apply by 12.00 noon on Monday 20 March 2023

Required from as soon as possible

Salary

MPR/UPR + TLR 1B

Location

Preston, Lancashire

Contract Type

Full Time

Contract Term

Permanent

Head of English, Lancashire

A fantastic opportunity has arisen for an outstanding English Teacher and leader to lead our rapidly improving department.

We are seeking to appoint an exceptional leader who has a proven track record of achieving excellent results, who can motivate students and lead a team of committed, creative and inspiring classroom practitioners, through the next phase of our journey, taking the school from 'good to great'.

Penwortham Priory Academy is a vibrant and ambitious school with a culture of high expectations. All staff who work with us must align themselves with our value set, our morals; we are committed, positive and willing to evolve. As such, we are now looking for a dynamic leader with a 'can do' attitude to join and evolve this core faculty. If you consistently deliver excellent lessons, enthuse and engage students to achieve their full academic potential yet can inspire and lead others to do the same, then our English department is the place for you. Penwortham Priory Academy has a relentless focus upon providing outstanding learning experiences and raising achievement and as such the ideal candidate is expected to demonstrate the ability to fulfil the following key responsibilities:

- Be a committed practitioner, who is positive and willing to evolve
- To lead and manage the strategic direction and development of the English department
- To lead, manage and develop the English team to ensure all are performing at the highest level
- To be accountable for student progress
- Show good understanding and use of data to monitor progress, identify underperformance and apply the appropriate interventions and positively impact on performance indicators

- Monitor and evaluate the quality of provision to include the curriculum, quality of teaching and outcomes for students
- Ensure the provision of an up to date, relevant and differentiated curriculum to suit the needs of all students
- Develop and enhance the teaching practice of staff in your team and when appropriate, challenge underperformance
- Effectively manage and deploy teaching and support staff, financial and physical resources for the faculty
- Facilitate departmental meetings and be an active member of the extended middle leadership of the school
- Work collaboratively with other staff, both within Priory and across other secondary and primary schools, as an active member of our Preston's Teaching School's Alliance and our 'Family of Schools'.
- Be responsible for the line management and performance management of the subject leads and teachers within the department.
- Participate in the recruitment and development of teaching and non-teaching staff of the department.
- Be a positive leader and manager by modelling excellent participation and effective communication skills
- Be responsible for the learning environment within the department
- Undertake other responsibilities as directed by the Head

We will offer you:

- An exciting opportunity in a friendly, supportive, forward thinking school - please see our Shop of Support
- A tailored induction programme provided by our Professional Mentor
- Professional development to support your personal ambitions within teaching
- The opportunity to teach in a school where staff and student relationships are second to none.

Prospective candidates are encouraged to contact the school for a tour prior to the final application.

Completed application forms should be submitted via the TES website, by 12 noon on Monday 20 March 2023. Interviews will be held on Wednesday 29 March 2023.