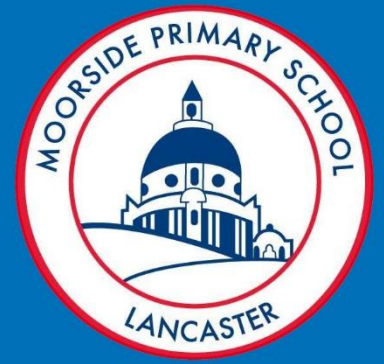


Moorside Primary School

Bowerham Road Newlands LANCASTER LA1 4HT
01524 66516 www.moorside-pri.lancs.sch.uk



Headteacher: Mr Roger Shone
Deputy Headteacher: Mr Jonathan Whitwell
Assistant Headteachers: Mrs Alice Earnshaw & Mrs Kate Nuttall

1st March 2023

Dear Candidate

Temporary Class Teacher Appointment (Maternity Cover) – expected to commence September 2023

Moorside Primary School is looking to recruit a dedicated, outstanding class teacher to join our staff team and teach one of our three Year 4 classes. The post is to cover the maternity leave of one of our substantive teachers. It is anticipated that the role will commence at some point in September and will be confirmed as soon as possible. The successful candidate should therefore be prepared to start at any point from 1st September onwards. The post is full-time for the duration of the maternity leave, ending when the substantive post-holder returns. Part-time working or job-sharing will not be considered for this role.

Our school is a large, diverse community that prides itself on its very high standards, both in terms of academic attainment and progress and also behaviour and pastoral care. Our most recent Ofsted report graded our behaviour and safety as *outstanding* and we pride ourselves on providing a nurturing and caring environment in which to learn.

It is an ideal time to be joining us, as we are on with big curriculum changes to ensure our provision meets the needs of *our* children in *our* school. Our curriculum is centred on a thematic, topic-based approach with *enquiry* and *outdoor and adventure learning* being pivotal in its delivery. This post is equally suitable for NQTs / ECTs or experienced teachers. Pay will be on the Main Pay Scale (M1 – M6) or Upper Pay Scale (UPS1 – UPS3), dependent on experience, with progression thereafter in line with Teachers' Pay and Conditions. Unless you are a NQT / ECT, this post will include subject leadership as part of one of our subject leader teams; you should highlight your curriculum strengths as part of your application and demonstrate the impact you have had to date. We would be particularly interested to hear from teachers with either a Design Technology or Geography specialism, but this is not an essential requirement; we are looking to recruit the best teachers possible.

We are looking for someone who:

- wants to work in *our* school and can articulate why
- is an *outstanding* teacher and whose references reflect this
- has recent experience of teaching in Key Stage 2
- can deliver inspiring and creative lessons in a meaningful and coherent cross-curricular way
- understands the importance of building up subject-specific skills before applying them in context
- has a thorough knowledge of the National Curriculum and, in particular, the current expectations at the end of Key Stage 2 (both in terms of both attainment and progress) and how these relate to end of key stage expectations at the end of Year 6
- embraces change and is passionate about planning and delivering an inspiring curriculum
- can work effectively within a well-established team, jointly planning and working collaboratively, whilst being held accountable by the Head of Year and Senior Leadership Team for standards in their classroom

- uses assessment as a tool for driving forward attainment and progress by building on prior attainment and working with the mindset that all children should be achieving age-related expectations
- can lead a subject confidently (where relevant), thoroughly understanding the progression of skills, subject content and attainment at all levels through school whilst actively promoting their subject area and supporting colleagues
- applies consistent behaviour management strategies that promote the school's policy
- sets very high standards for themselves and holds themselves to account for their performance

In return, we can offer:

- an experienced and welcoming staff who are passionate about helping children to achieve their very best
- enthusiastic children who are rightly very proud of their school
- a diverse and vibrant community with children from all over the world
- a challenging, context-based curriculum that promotes the acquisition of life skills and an enquiry-based approach to developing children's subject-specific skills
- the opportunity to further develop your own career in a supportive and forward-thinking environment, surrounded by like-minded staff
- a positive, supportive and happy place to work

We would encourage you to come and visit us prior to applying. The following dates and times are available and you should telephone the School Office to book yourself on to a tour.

- Friday 10th March 1:30pm
- Monday 13th March 4:00pm
- Tuesday 14th March 9:30am
- Wednesday 22nd March 4:00pm

Applications should consist of the Lancashire County Council application form (available to download from LCC teacher vacancies website), along with a letter of application (approximately two sides of A4). When writing your letter of application, please evidence each of the person specification criteria, giving concrete examples for each point and demonstrating impact. Do not be theoretical in evidencing the statements – we want to know what you have actually done, the impact it has had and how you will apply this to our positions, rather than what you believe or a 'philosophy of education'. Applicants who cannot meet all of the essential criteria will be discounted. Letters must refer to the requirements of the post and our school (as outlined on the Person Specification), therefore generic letters of application, '*personal statements*' or those containing spelling or grammatical errors will not be considered. Applications should be returned to school by email (recruitment@moorside-pri.lancs.sch.uk). **The closing date for applications is Friday 24th March 2023 at 12:00pm.**

Interviews will take place over two days - Thursday 27th April and Friday 28th April and further details will be shared with successful applicants. Shortlisted candidates need to ensure they are free to attend on both dates.

Safeguarding information:

Moorside Primary School is committed to promoting the safeguarding and well-being of pupils and to ensuring that the school environment is a safe and happy one for our children. We expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check and other relevant checks with statutory bodies. An online search will also be carried out as part of our due diligence on shortlisted candidates. Applicants and candidates are advised that it is an offence to apply for this post / continue with this application if they have been barred from engaging in a regulated activity relevant to children. Candidates must also be aware that they must be prepared to make a self-declaration at interview about their suitability to work with children.

We look forward to hearing from you and good luck with your application.

Roger Shone
Headteacher