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| **Class Teacher: Person Specification** | **Essential (E) Desirable (D)** | **Application (A) Interview (I) Reference (R)** |
| **Personal Faith**  Practising Catholic  An active commitment to the personal spiritual development of the child and the school community  If not Catholic, wholly supportive of the ethos of a Catholic Primary School and the Catholic faith. | **D**  **E**  **E** | **A/I/R**  **A/I/R**  **A/I/R** |
| **Qualifications**  Qualified Teacher Status and degree  Willingness to undertake CCRS within 2 years of appointment  Evidence of Continuing Professional Development and In-service training | **E**  **D**  **E** | **A**  **A/I**  **A/I/R** |
| **Experience in Teaching and Educational Management**  Excellent Practitioner  Some experience in teaching children with individual needs (EAL, SEN, More Able)  Experience in teaching across all age ranges  Experience in leading a curriculum area | **E**  **D**  **E**  **E** | **A/I/R**  **A/i/R**  **A/I/R**  **A/I/R** |
| **Professional Knowledge and Experience**  Understanding of the National Curriculum  Can use a wide range of technology to support teaching and learning  Can demonstrate effective planning, differentiation and assessment  Can demonstrate high standards as a classroom practitioner  Have high expectations and an understanding of how to adapt learning for all pupils, including SEN, EAL, More Able  Can set challenging targets for all pupils, based on effective marking and feedback  Knowledge of effective classroom organisation  Can demonstrate a creative approach to the curriculum and an interest in curriculum development  Can demonstrate a commitment to supporting the safeguarding of all pupils  Effective strategies for behaviour management | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** | **A/I/R**  **A/I/R**  **A/IR**  **A/I/R**  **A/IR**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R** |
| **Personal Skills and Attributes**  The ability, demonstration and enthusiasm to strive for excellence  The ability to work under pressure  Commitment to personal and professional development  Excellent communication skills  Excellent interpersonal skills and ability to work as a team  Ability to be flexible and adaptable to change  Evidence of excellent attendance and punctuality  **Supportive references from 2 appropriate professionals. Catholic applicants must also provide the name and address of their Parish Priest** | **E**  **E**  **E**  **E**  **E**  **E**  **E**  **E** | **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R**  **A/I/R** |