16th November 2022

Dear Colleague,

**ASD unit teacher TPS M1 – UPS3 (with TLR 2b negotiable for the right candidate)**

Thank you for your interest in the post of ASD Teacher at Ashton Community Science College.

This vacancy arises because we have recently opened a specialist ASD unit within our mainstream provision, the first of its kind in Lancashire. It is an exciting opportunity for an ambitious and hardworking individual to join a good school with a relentless drive on ensuring all students achieve their potential.

The ASD teacher is vitally important in ensuring that our curriculum intent is delivered for the benefit of our SEND students with ASD placed in the unit, by leading and managing provision for them. We believe that the curriculum should be inclusive of all abilities but that the curriculum offer for ASD students may need to be adapted, so we seek a teacher who is as passionate about delivering an appropriate curriculum as we are.

Furthermore, we believe that determination, resilience and self-discipline – encapsulated in our PROUD values - are crucial in promoting attitudes to learning that will enable our students to confidently enter life beyond school.

If you are interested in becoming part of our team and helping us to continue our drive for further success, then we would be pleased to hear from you.

We are seeking to appoint an enthusiastic, skilled and ambitious teacher into the role of ASD Teacher. You will be expected to strategically lead and manage ASD provision under the direction of our SENCO, to promote inclusion and ensure high levels of progress and development of all students with ASD in line with the national curriculum, SEND Codes of Practice and school policies and procedures. The ideal candidate will be an inspirational teacher with an established track record of raising standards. They will have appropriate qualifications relevant to ASD (or be prepared to complete this in their first year of employment), excellent leadership and management skills, the ability to work as part of a team, and a commitment to raising student achievement; encouraging students to meet their full potential. The post holder will be accountable for student progress and achievement for those with ASD in the unit and will be expected to monitor, evaluate and support students to achieve their targets, whilst ensuring the necessary support is in place to meet their needs.

In appointing to this position, we are looking for a well-qualified colleague who has:

* A clear vision for ASD and SEND education and the ability to communicate this effectively;
* A dynamic, innovative and creative approach with excellent interpersonal skills;
* The learner at the centre of their vision;
* Excellent classroom based practice;
* Dedication to the value and importance of education, providing opportunity for all;
* The ability to inspire, challenge, motivate and empower young people to achieve excellence;
* An absolute commitment to achieving the very highest of standards at Ashton Community Science College
* Have the ability and desire to take on a substantial leadership role within the department, under the direction of the Head of Department.

Applicants are required to be well-organised, inspirational in their teaching, and strong and confident in their leadership, with a passion for education and the support for learners to achieve their full potential. You will be able to work independently and in liaison with other colleagues in order to create a high level of challenge for a range of learners in every lesson.

You will be responsible for reviewing and developing intervention strategies to support best practice in the classroom. The successful candidate will be someone who can inspire a small team of teaching assistants and other professionals to make a positive difference to the lives of all students with ASD, providing them with the level of support and challenge that will see them achieve their full potential.

Working at Ashton Community Science College is a highly rewarding experience due to our strong team ethos. Further information about the school and an application form can be obtained from our website.

The closing date for the receipt of applications is 8:00am Wednesday 14th December 2022; please email your completed form to our HR department: [kfisher@ashtoncsc.com](mailto:kfisher@ashtoncsc.com)

We welcome visits to the school prior to submitting an application. Please contact [cparker@ashtoncsc.com](mailto:cparker@ashtoncsc.com) if you have any questions prior to application , to arrange a tour of the school and an informal conversation with Mrs Parker SENCO.

I look forward to reading your application and wish you every success.

Yours sincerely



Miss S Asquith

Headteacher